

2022-2023



United Way India

ANNUAL REPORT

Creating Opportunities,
Transforming Lives.





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WHO WE ARE

United Way India works for the health, education, and financial stability of every person in every community along with programs for environment sustainability, disaster relief and rehabilitation and for promoting diversity and inclusion.

Local communities are at the core of what we do.
We operate through a strong network of eight local chapters across India.

We align our efforts to the UN Sustainable Development Goals (SDGs) for 2030 that aim to pave the way for a better tomorrow.

OUR VISION

United Way envisions a world where all individuals and families achieve their human potential through education, income stability and healthy lives.

OUR MISSION

To improve lives by mobilizing the caring power of communities.



Our Legacy

United Way India is affiliated to the global United Way network – the world’s largest privately funded, non-profit organization.

United Way Worldwide is a 137-year-old volunteer led global movement of 1200+ community chapters across 37+ countries, engaging over 1.5 million volunteers.

We are part of the United Way global family. Our pedigree ensures we have a global reach yet a local impact and most important of all, we leverage from best practices and models from our network.

Our Global Footprint

1,200

Communities globally

6.8 million

Donors

29,000

Community partners

48 million

People served annually

37

Countries and territories

45,000

Corporate partners

\$5.5 billion

Raised

1.5 million

Volunteers



Our network presence across India



- First local United Way in India was set up in 1986 in Baroda, Gujarat
- India National office was setup in 2009
- Currently, a strong network of eight local chapters and one national office in Mumbai

From Chairman's Desk



Gulshan Kumar Sachdev

Chairman
United Way India



As we reflect on the past year's endeavors in our collective pursuit of a developed, inclusive, and sustainable India, I am compelled to express my gratitude and appreciation to each one of you who has played a pivotal role in this transformative journey.

Undoubtedly, navigating through the aftermath of the pandemic has been a formidable task, but it is through unity and collaboration that we have made significant strides toward recovery. The journey has been tough, but it has imparted invaluable wisdom that will resonate in our actions and decisions moving forward.

We acknowledge the shared responsibility we bear in creating a safe and inclusive environment for everyone to thrive. United Ways in India have been at the forefront, understanding the intricate needs of underserved communities, collaborating with various stakeholders, and crafting programs tailored to address the diverse challenges faced by different segments of the population.

From addressing issues related to healthcare, education, income mobility, and skilling, to placing a special emphasis on gender diversity and inclusion, as well as providing immediate disaster relief and response, our initiatives have sought to fortify communities in the face of adversity.

Recognizing the imperative for change and transformation, we remain committed to empowering communities for a better tomorrow. We provide individuals with a voice to influence decisions, along with the necessary resources to build better lives. Moreover, we are continually refining our internal processes and systems to enhance our ability to serve these communities effectively.

Thank you for your invaluable contributions and commitment to our shared vision. Together, we are making a lasting impact on the lives of many.

From Vice Chairman's Desk



Suneeth Katarki

Vice Chairman
United Way India



The landscape of social issues has undergone shifts, and aftermath of recent events has added complexity to our mission. However, our focus on delivering people-centric programs with an unwavering spirit has never wavered.

Our overarching goal is to contribute to the creation of healthy, educated, equal, and secure communities, laying the foundation for a prosperous future.

In response to the evolving social challenges, United Way India increased its footprint across thematic areas focusing on niche programs catering to the underserved communities while our chapters continue to expand presence across regions. Our flagship projects are designed to address climate change, propel educational and digital transformation, build diverse systems, improve inclusionary practices, reduce inequality, and mobilize resources. These initiatives are instrumental in accelerating and expanding sustainable development goals.

Our commitment to building resilient communities has been evident through the restart of long-term programs aimed at community development, ongoing crisis response and medical support at national and regional levels, and initiatives to manage risks for a more equal, resilient, and sustainable India.

The social impact ecosystem has gained vibrancy with the emergence of new players in the industry who bring fresh perspectives, innovative approaches, and dynamic energy to the forefront fostering collaboration and propelling us towards more effective and sustainable outcomes.

Your consistent support has played a pivotal role in our evolution to meet the needs of the most vulnerable communities. Thank you for being an integral part of this crucial journey in building a resilient society and a better India.

I invite you to learn more about our commitment to systematic change as we reimagine a more equitable India and our stewardship of funds through the programs and stories featured in this year's annual report.

From CEO's Desk



Jayanti Shukla

Chief Executive Officer
United Way India



At United Way, collaboration is at the heart of what we do. We've worked hand in hand with our corporate partners, implementation agencies, local communities, and volunteers to amplify our impact. The spirit of teamwork and shared responsibility has been instrumental in achieving our goals and creating lasting change.

In 2022, we launched new initiatives and programs, celebrated awards and milestones, and as a national office, grew our India network together while working on our mission to help individuals achieve their full human potential. We're doing all of this in adherence to the strategic plan we began implementing and are adapting as we learn.

We look for unmet needs where others haven't stepped in, and where we can make a difference. I take great pride in the fact that United Way India has been steering initiatives that are rooted in diversity and inclusion. For instance, in rural Maharashtra, where transgender women are often marginalized and face social exclusion, we launched a skilling program that was supported by our donor, where we eventually committed to train and prepare a significant number of transpeople for jobs every year.

We're proud that we set gender equity, diversity and inclusion as our national agenda for change in 2022 for our India network – for work in our communities to build an inclusive and equitable India, and our network received an award from a national trade body for being the best 'Best Employer for practices on Diversity and Inclusion' in the non-profit sector.

Looking ahead, we remain committed to our mission and inspired by the potential for even greater impact. Our board members, employees, partners, local chapters, and volunteers have played an integral role in this transformative journey. The challenges faced by our communities require collective action, and we are grateful to have you by our side.

Thank you for inspiring us and for joining us in building a more inclusive India.

The United Way India Advantage

We are sector agnostic:

We are not a one-cause organization, we take a broader view by engaging people in community involvement and giving, that fuels lasting change. Corporates have the flexibility to support social interventions and objectives that could include education, health, livelihood, youth success, environment, disaster relief, equity and inclusion, and more.

We mobilize communities:

We improve lives by mobilizing the caring power of communities - by forging beneficial partnerships, by creating solutions for challenges in the community, by mobilizing the best resources and by inspiring individuals to join the fight against their community's most daunting social crises.

We provide a national level impact:

Our strong network of eight regional chapters in India gives an opportunity to leverage geographic reach through innovative programs and events

We are a trusted voice on the world stage:

As a legacy brand, we drive effective CSR grant management and implementation through sophisticated impact assessment and reporting mechanisms

We leverage our global footprint:

With our presence in nearly 1,800 communities around the world, United Way is working for everyone - everywhere. Our heritage ensures that we leverage from our global reach implement the best community programs and provide adaptable local solutions to drive large scale impact results.

We are more than the fundraisers:

We are the problem solvers, the hand raisers. We know our local communities and tackle root causes of the most pressing issues. We bring people and organizations together to solve problems and drive impact at scale



OUR IMPACT AREAS

Areas of Intervention

Access to Good Health

Good health and well-being are the foundation upon which all communities are built. United Way India is strengthening healthcare and nutrition indicators further through its programs to promote good health and healthy practices including the upgradation of public health centers, awareness, education through campaigns, sanitation, hygiene support, and promotion for the marginalized and vulnerable communities. By addressing the pressing challenges, we aim to make a tangible impact on the health and well-being of communities, contributing to a healthier and more resilient society.

Education

United Way India aims to support every child from cradle to career in marginalized communities. Our programs adopt a holistic approach to serve students in government schools by ensuring proper infrastructure, essential materials, and effective interventions that enhance learning. This approach aims to not only promote continuous education but also to significantly reduce the rate of school dropouts.

Early Childhood Development (ECD)

Early childhood is an extremely vulnerable period for children in economically and developmentally challenged communities. We ensure a holistic approach and our social intervention in ECD looks beyond the provision of basic medical care and education and addresses challenges faced by different communities.

Youth Success

We believe that youth success can be a catalyst for societal reform. United Way India provides a foundation for the youth from underprivileged communities to obtain practical training, enabling them to make the most of employment opportunities in the organized sector. We also administer educational programs, with focus on STEM subjects, for children between the age group of 5 and 15 years. These efforts involve the distribution of educational kits, implementation of educational sponsorship programs, and equipping schools with infrastructural aid and learning materials.



Areas of Intervention

Economic Mobility

Through our initiative 'Sampann', a hindi term for 'prosperous' or 'successful', we make skill training accessible to individuals in underprivileged communities, enabling them to overcome financial barriers and enhance their quality of life. Our programs are designed to create sustainable job opportunities, both economically and environmentally, for marginalized population groups, with a particular emphasis on empowering women. Our initiatives go beyond groundwork, to advocacy of policy making that addresses the same.

Environment Sustainability

We remain steadfast in our commitment to catalyze change, inspire sustainable practices, and forge pathways toward a harmonious coexistence between humanity and nature. The vitality of any community is directly linked to the health of its environment and no community can truly flourish if its surroundings are marred by degradation and decline. Our multifaceted programs for community welfare operate together with our environmental protection and reclamation programs. Recognizing the imperative of a sustainable future, we've aligned our efforts to support the restoration and protection of our planet's precious resources.

For instance, rejuvenation of water bodies provides a viable water source for local communities while also improves the ground-water levels. Promoting green-schools, protecting vulnerable ecosystems, and implementing tree-plantation drives, etc. are all part of our environmental intervention towards a sustainable future.



Areas of Intervention

Gender, Equity, Diversity and Inclusion

In the exercise of creating equal opportunities for all, our programs have massively helped to skill members of various communities and encouraged them to start their journey of economic independence while also supporting them with access to good health facilities.

Our programs under Garima, the Hindi term for “dignity” or “respect” provide Financial Empowerment through skilling of Special Population groups including LGBTQIA+, People with Disability (PwD), People living with HIV/AIDS (PHLIV) to lead a dignified life. Lack of skills training opportunities for transgender persons, differently abled and people living with HIV AIDS is a major concern as it denies them economically of gainful opportunities. Further, social prejudices and financial constraints make it difficult for them to access vocational training facilities. The low rate of literacy also add up as a constraint.

The programs also sensitize communities and make them aware of their rights and abilities through capacity building support. In all our programs across thematic areas, diversity and inclusion is a key aspect to ensure equitable access to resources by all population groups.

Disaster Relief and Rehabilitation

United Way India actively undertakes disaster relief and rehabilitation work during natural calamities like floods, earth quakes, cyclones etc. The implementation is done through urgent relief, need assessment, rehabilitation and facilitating basic necessities like medical supply, food and water security in affected areas.

COVID-19 Rehabilitation

United Way India continues its efforts in rebuilding communities where everyone has access to good quality of life and can thrive. Vulnerable communities were majorly impacted by the COVID-19 pandemic and over the last two years, United Way India showed its grit and resilience by supporting people in need till the last mile. The efforts directly focused on improving the state of distressed communities by providing dry ration, sanitation kits, relief material, healthcare access, and awareness and sensitization about the pandemic.



IMPACT BENEFICIARIES

United Way Network in India, 2022-2023

16,445,088+

Total Lives Impacted, 2022-2023



01
Health
4,480,268+



02
Education
8,780,043+



03
Environment
Sustainability
2,927,991+



04
Disaster Relief &
Rehabilitation
183,534+



05
Livelihood
62,540+



06
Gender, Equity,
Diversity and
Inclusion
10,712+



795,88+
Volunteers



304,311+
Volunteer hours

IMPACT BENEFICIARIES

United Way India, 2022-2023

3,19,132+

Total Lives Impacted, 2022-2023



01
Health
227,213+



02
Education
2,342



03
Environment
Sustainability
42,010+



04
Disaster Relief &
Rehabilitation
34,391+



05
Livelihood
8,782+



06
Gender, Equity,
Diversity and
Inclusion
4,394+

United Way India network wins ASSOCHAM's "Best Employer for Policies on Diversity & Inclusion" Award 2022



United Way India was honored with the '**Best Employer for Policies on Diversity & Inclusion**' award in the category for organizations with less than 1000 employees by ASSOCHAM at the **3rd Diversity & Inclusion Excellence Awards** in New Delhi on **September 6th, 2022** acknowledging United Way India's commitment to fostering diversity and inclusivity in the workplace.

The award was presented by the Chief Guest, Mrs. Rekha Sharma, Chairperson, **National Commission for Women (NCW)** and the Guest of Honor, Ms. Susan Ferguson, **UN Women Representative for India, UN Women India**. Mr. Anil Rajput, Chairperson, ASSOCHAM CSR Council and Senior Vice President, Corporate Affairs, ITC Ltd., Mr. Mukesh Chauhan, Regional HR Head–North, Reliance Jio, Ms. Harita Gupta, SVP, Head APAC & Global Head, Enterprise Services, Sutherland, Dr. Upasana Arora, Chairperson ASSOCHAM Empowerment Council and Yashoda Superspeciality Hospital also graced the ceremony. The awards assessed more than 100 organizations on the comprehensiveness of their approach to equality, diversity and fairness in all aspects of business. United Ways in India were recognized for their internal policies and practices that promote and support diverse individuals, views, cultures, and practices. The network strives for outcomes that reflect a more inclusive global society and prioritizes voices of those most affected.

Incorporating Diversity and Inclusion in social development projects has been a priority for United Ways in India for outreach within communities and is the core criteria in making community investments. United Way India supports inclusive access to services and support partners who serve diverse population groups. Under DI, the network impact beneficiaries from year 2019-2022 stood at 808,440+.



Jayanti Shukla

CEO, United Way India

"We are humbled to have been recognized by the jury and ASSOCHAM for our policies and practices focusing on DI and equity. We focus on building our understanding of the core issues, building organizational capacity to focus on equity and inclusion, and creating thriving workplaces for our staff so that we can mirror an inclusive culture as we go out into the community. We stand committed to focus inward as well as outward in the DI journey to make impact equitable and this award is a testimony of the same and will further strengthen our resolve."

United Way India's Impactful Event-based Fundraising through TATA Mumbai Marathon



United Way India was a participating non-profit under the philanthropy pillar of TATA Mumbai Marathon 2023 (Jan 15, 2023) and raised funds through the platform.

TATA Mumbai Marathon (TMM), a World Athletics Elite Label Road Race, is one of the world's top ten marathons, with increasing prize money and host to some of the biggest names in long distance running. Since its inception, the event has raised in excess of INR 315.90 crores benefitting over 700 NGOs, supporting myriad causes, and helping millions in our society, live a #BetterTomorrow. The event is one of the biggest participative sport in the country.

United Way India raised funds to support diverse causes-

- Advance environmental commitments,
- Provide equitable health and nutritional support to elderly,
- Promote gender diversity and inclusion of the LGBTQIA+ communities
- Provide quality education with mental health support for children

A team of enthusiastic runners who supported our cause ran for United Way India. Our participation in marathons reflect a commitment to creating a better, more inclusive society beyond the finish line, inspiring unity for a brighter future.





HEALTH AND COVID-19 REHABILITATION

3 GOOD HEALTH
AND WELL-BEING



10 REDUCED
INEQUALITIES





SWAHAR

Nutrition with Millets

An Initiative of United Way India



SWAHAR - Mother and Children Health and Nutrition project, Daund, Pune, Maharashtra

United Way India's "Swahar" - a Mother and Child Health Program is a pioneering initiative aimed at improving maternal and child health through innovative millet-based nutrition interventions. This program addresses the critical need for enhanced nutrition, especially among vulnerable communities. By incorporating millets, a nutritious and locally available staple, into the diet, the initiative seeks to combat malnutrition and its adverse effects on both mothers and children. Through strategic partnerships and on-the-ground implementation, United Way India is making significant strides in promoting healthier dietary practices, fostering the well-being of mothers and children, and contributing to the overall health resilience of communities. This initiative reflects our commitment to innovative and sustainable approaches for achieving positive health outcomes in underserved regions.



4600+

beneficiaries, including children under 6 and pregnant / lactating women



435+

Aanganwadis (mother and child care centers) workers trained for effective use of nutrition kits.



Menstrual Health and Hygiene Management, Chitradurga District, Karnataka

Menstrual health education is crucial for young women in India to dismantle stigma, dispel myths, and promote hygiene. The lack of awareness often leads to embarrassment, impending girls' educational participation. Proper education empowers them to confidently manage their menstrual health, ensuring timely access to sanitary products and addressing related health concerns. This knowledge fosters a supportive environment, encouraging open conversations about menstruation, and contributes to breaking societal taboos. Ultimately, menstrual health education promotes the well-being and empowerment of young women, enabling them to navigate their menstrual cycles with dignity and ensuring uninterrupted participation in education and other aspects of life.

The primary objective of this program is to help girls and women overcome a wide range of myths, taboos, norms and traditional beliefs.

Through this program, United Way India is reaching out:



1200+
adolescent girls



900+
community women





Promoting Health through Annual Health camps in Schools, Bengaluru

In India, the enrollment of students in government schools have increased significantly in the past few years, according to the latest edition of Annual Status of Education Report (ASER 2022). With more than 70% students attending government schools, the majority come from underprivileged families. Limited access to quality health care services and delayed treatment of illnesses contribute to children developing health issues such as vision problems, chronic illnesses and anemia.

To bridge the gap, United Way India facilitated access to preventative health check-up camps across seven government schools in Bengaluru, benefiting 2,777 children. These health camps offered services such as eye check-ups, dental care, and sessions on personal health, nutrition, and menstrual health management (MHM).



2,777+

Students benefitted across seven government schools





We Care - Medical Equipment Support at Ahmedabad and Mumbai

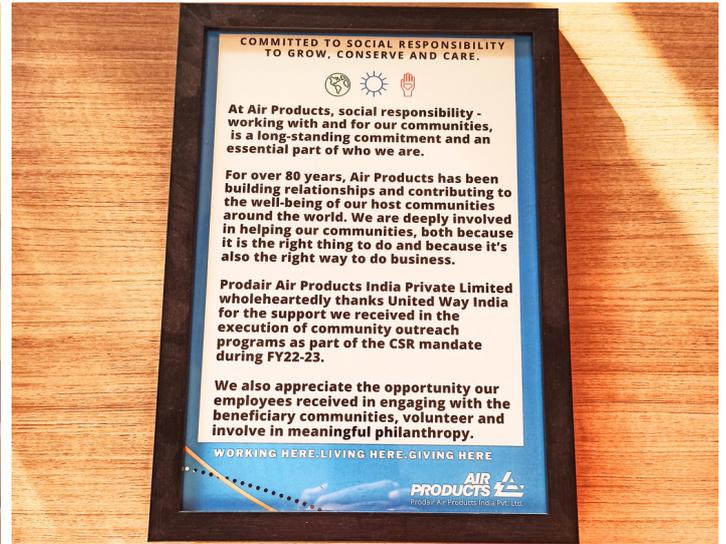
United Way India collaborated with its corporate donor to enhance the medical infrastructure of hospitals in Mumbai and Ahmedabad. In this initiative, medical equipment was provided to hospitals to meet the increased demands, especially in managing In-Patient Departments (IPDs) and caring for COVID patients.

During the second peak of COVID-19, characterized by a rapid surge in positive cases, hospitals experienced a high rate of hospitalizations in the region. Despite their continued efforts to assist communities through testing and treatment, the situation at hospitals became challenging due to a lack of equipment and infrastructure support. United Way India stepped in to provide crucial support and strengthen the facilities of these hospitals, enabling them to better manage patient care throughout the pandemic.

Impact: 750 beds in GCS hospital; 1900 beds in Sion hospital; 124,800 patients benefited.



124,800+
patients benefited



Medical equipment support to Sassoon Hospital, Pune

Sassoon General Hospital, a large state-run facility in Pune, India, boasts 1296 beds and is affiliated with B. J. Medical College and a Nurses Training School. Serving the 9,426,959 population of Pune District, the hospital plays a crucial role in the healthcare landscape, especially as the 2nd most populous district in the State of Maharashtra. The recent pandemic has underscored the vital need for support to such hospitals, which have faced unprecedented challenges, leaving the healthcare system across the country in a state of paralysis.

Medical devices play a pivotal role in preventing, diagnosing, and treating illnesses, as well as facilitating patient rehabilitation. In many developing countries, including India, healthcare sectors heavily rely on donations of medical devices and equipment. The provision of modern healthcare is intricately linked to technology, encompassing various healthcare equipment. Due to economic constraints, healthcare sectors in many developing countries depend significantly on donated equipment.

Impact: To bolster Sassoon Hospital in Pune, United Way India has provided essential medical equipment, including a Harmonic Machine, Autorefractometer, Slit Lamp with imaging & applanation tonometer, and a Vacuum Cleaner. This support is expected to benefit approximately 62,208 patients annually.



~62,208

patients will benefit annually



Ambulance Handover, Elampalloor Gram Panchayat, Kollam District, Kerala

United Way India, facilitated the provision of a Palliative Care Ambulance to enhance healthcare services in Kollam District, Kerala. The ambulance was handed over to Elampalloor Gram Panchayat in the district. The Force Trax Palliative Care Ambulance, equipped with a Type D Jumbo Oxygen Cylinder for emergency patient transfers, specifically caters to the COVID-19 affected community.

This medically equipped vehicle serves as a means of transportation for bedridden patients, facilitating their access to Covid vaccination and supporting the COVID vaccine supply chain in the Gram Panchayat. Additionally, it aids in various immunization activities, such as child immunization. Given the remote location of the Gram Panchayat and the absence of emergency services, this initiative aims to bridge the gap and provide emergency care services, ensuring last-mile connectivity to the tertiary care health facility in Elampalloor Gram Panchayat.

The Palliative Care Ambulance Service was officially launched on 20-10-2022 for public use.



The ambulance serves a population of

28,000+

Nutrition Promotion and Food Security Project, Bengaluru

The project aimed at addressing food security and promoting nutrition among the marginalized populations seeking care and support from shelter homes. The project involved supporting kitchens at seven shelter homes in Bengaluru (Rural and Urban), Karnataka. These kitchens were equipped with dry rations and other ancillary products to provide four meals a day for the **414** resident beneficiaries.





REGIONAL CHAPTER PROGRAMS



Education through Eye Care

Since 2018, under the CSR initiative, United Way of Baroda has been organizing Eye Check Camps for students in government schools in Vadodara. In the year 2022-23, 40 Eye Screening Camps were organized for 13,245 government school students. The eye screening is a comprehensive camp for health promotion and prevention, aiming to increase awareness about eye health among students and provide screening, detection, and treatment of common eye conditions.

The camp has resulted in 1,072 students receiving free spectacles, effectively correcting their vision and improving their prospects for learning and overall well-being.



Jayanti Thakarda is 8th Class student from APJ Abdul Kalam school. She was unable to see in the dark. At the camp, the doctors diagnosed her with Nyctanopia which also known as known as night blindness. The reason for the condition was given to be Vitamin A deficiency. She was prescribed with appropriate medication which would help her with her condition.





Shishu Kit - Safe Motherhood and Child survival Project

Despite a reduction in maternal mortality rates in India, many women still face challenges accessing quality maternal care. To address this, the United Way of Baroda and Lalitbhai Patel Foundation launched the **Shishu Kit – Safe Motherhood and Child Survival Project in 2018**. The project aims to improve the quality of care for mothers and infants during and after delivery. To promote safe deliveries and postnatal care, unprepared mothers who come to hospitals for deliveries are provided with the Shishu Kit. This kit includes essential items such as a bag, biodegradable sanitary napkins, a mother gown, baby clothes, a baby wrap towel, a plastic mattress, and a baby Care Awareness leaflet. The initiative aims to ensure the safety and health of both mother and child during this critical period.

Behaviour Change Communication Sessions-

Behavioral Change Communication (BCC) sessions for new mothers aim to improve reproductive health, maternal, and childcare. Subject experts conduct sessions to raise awareness among new mothers to support their well-being along with their babies on topics -

- How to take care of a newborn child?
- Breastfeeding Practices
- Importance of maternal health
- Importance of immunization and schedule
- Sanitation and hygiene practices for newborns and mothers
- Postpartum care of mothers from a nutrition perspective





Project Impact (5 Years)



The Shishu Kit project, spanning across Vadodara, Anand, and Panchmahal districts in Gujarat, has left a notable mark in the healthcare landscape. Operating in eight government hospitals and trust-supported facilities in the year 2022-2023, 9411 mothers received kits, accompanied by 50 Behavioural Changes Communication Sessions. These sessions, sensitizing 1250 mothers, have significantly contributed to advancing maternal and child healthcare outcomes in the region.





Project Nalam

United Way of Chennai (UWC) initiated a series of programs under the project titled 'Nalam' focusing on community health and wellbeing. As a part of this initiation, UWC engaged with the community at Ennore and focused on enriching the health of the community through varied interventions emphasizing behavioral change and lifestyle modifications. Through this initiative, UWC organized multiple medical camps focusing on all the health aspects including dental, orthopedic, cancer and multispecialty. UWC organized awareness programs on maternal and child health with a special focus on Government Schemes in Anganwadis and nutritious food intake. UWC have supported pregnant women, lactating mothers, and children with severe and moderate acute malnourishment by providing nutritious kits. To ensure continued implementation of the program and a sustained engagement, we capacitated the ICDS worker in Ennore.

In an intervention in Thiyagavalli Village, Cuddalore District, United Way of Chennai with the support of the Directorate of Public Health & Preventive Medicine, collaborated with the Primary Health Center and organized a Multispecialty Medical Camp. UWC provided nutritious kits to the community and medical equipment to the Primary Health Center.





Ambulance Support

The Nellore Cancer Care Center in Tirunelveli provides holistic cancer care in the district. They also implement a cancer control program since 2011. The primary objectives of the cancer control project is to create awareness among people that “Cancer is preventable and curable” and to conduct regular cancer screening of oral, breast and cervix for at risk people.

Early detection of cancer will enable timely medical intervention offering complete treatment and cure. Hence, United Way of Chennai supported the cause by providing an ambulance through which cancer awareness, mobile screening of cancer, and access to proper timely medical assistance and treatment can be done in the hard-to-reach pockets of the district.



Prioritising Wellbeing in Schools

The Nellai Cancer Care Center in Tirunelveli provides holistic cancer care in the district. They also implement a cancer control program since 2011. The primary objectives of the cancer control project is to create awareness among people that “Cancer is preventable and curable” and to conduct regular cancer screening of oral, breast and cervix for at risk people.

Early detection of cancer will enable timely medical intervention offering complete treatment and cure. Hence, United Way of Chennai supported the cause by providing an ambulance through which cancer awareness, mobile screening of cancer, and access to proper timely medical assistance and treatment can be done in the hard-to-reach pockets of the district.



Prioritising Wellbeing in the Community

The goal behind the **Community Mental Health Initiative (CMHI)** is to create a replicable model for facilitating to and expanding mental wellbeing services for women belonging to marginalized and underserved sections of society.

Impact:

Community outreach (Direct)

9230

Youth & adolescents

20810





India ranked 107th out of 121 countries in the Global Hunger Index (2022), which is determined by factors such as child stunting, wasting, and death. According to the National Family Health Survey (NFHS)-5 (2019-21), 35.5% of children in the country below five years were stunted and 32.1% were underweight. Further, 57% of women were anemic, which could have lasting effects on their future pregnancies and children. The malnutrition crisis in India has far-reaching implications.

Project Poshan works in partnership with the Integrated Child Development Services Scheme (ICDS) to tackle malnutrition among children through a multi-factorial and concerted response that includes three key strategies- helping undernourished children fight malnutrition by providing them with medical care and nutrition support, preventing further incidences of malnutrition by focusing on the first 1000 days of a child's life and improving the health of mothers and women in childbearing age, and creating an enabling environment for children to grow by building capacities of local stakeholders and encouraging community ownership.

Their interventions include complementary feeding for children with severe acute malnutrition, moderate acute malnutrition, and borderline undernourishment. Children with severe acute malnutrition are provided an opportunity to be treated at home through community-based management of acute malnourishment, an outpatient treatment programme. UWM ensured monthly monitoring and tracking of growth and nutrition status among children. Leveraging the government's immunization campaigns, the project focus on ensuring access to primary health care for all children, including deworming, vaccinations, etc. to prevent common childhood diseases that often result in malnutrition.

UWM work with mothers, pregnant women, and women of childbearing age to promote institutional deliveries and educate them on ante-natal and post-natal care, breastfeeding practices, anemia, and several other aspects of health and hygiene.



India has made rapid progress towards improving Water, Sanitation & Hygiene (WASH) across the country. While the number of people defecating in the open in India has reduced significantly over the past few years, ensuring sustained use of toilets and hygiene practices remains a challenge. Moreover, a large number of the slum communities still lack access to functional toilets or safe drinking water. The distance and unsanitary condition of public toilets drive them to open defecation. They also stand in long queues to gather water and have to pay a premium to buy water from private vendors. Poor sanitation increases illnesses and fatalities. It affects dignity and productivity and can have a cascading effect on the country's growth and development.

The Suvidha model for community hygiene centres was piloted by Unilever as a solution to the WASH problem in urban slum communities. Advancing the government of India's Swachh Bharat mission, the project was created with the underlying belief that hygiene and sanitation cannot be improved by increasing the number of toilets alone. There is a need to create a system for efficient, functional and sustainable services combined with behaviour change. The land for the Suvidha centres is provided by the Brihanmumbai Municipal Corporation (BMC) and the project is executed through a public-private partnership.

The centres have clean flushing toilets for men, women, and children and remain accessible to persons with disabilities. The centres also include clean drinking water, showers with soap and push valves to save water, handwashing areas with soap, energy and cost-efficient laundry services, and rainwater harvesting and water recycling. Each centre caters to **1500** slum dwellers and meets almost **80%** of their basic water needs for laundry, showers, toilets and handwashing. The facilities are available at nominal pay-per-use model. These efforts are coupled with extensive community outreach and awareness to encourage behaviour change in communities.



EDUCATION

4 QUALITY EDUCATION



5 GENDER EQUALITY



10 REDUCED INEQUALITIES



Promoting Tertiary Education among Girl Students, Bengaluru

The project aims to empower socio-economically disadvantaged women who have overcome various challenges to pursue professional education. These young women lack exposure, skills, and role models in their community to navigate the complexities of corporate life and overcome barriers. Our initiative prepares them for leadership roles, creating a broader talent pool for India Inc. contributing to gender equality.

The project achieves its objectives through a structured program, combining unique development interventions. This includes a 600-hour proprietary curriculum focused on personality development, communication, English proficiency, career readiness, corporate etiquette, technical skills, and new-age technology. Over four years, participants receive one-on-one mentorship, access to cutting-edge technology, medical insurance for the student and her mother, financial support, internship assistance, and exposure to industry and corporate interactions. The project supports 20 girl students in their educational journey.

Supporting School children with Stationary and other essential items, Chinnangudi and Pudupattinam

215 school students in Chinnangudi and Pudupattinam were supported under the project through distribution of School bags, water bottles, cycles, dictionaries, etc.

Such distribution drives help increase attendance levels in schools, making these essential commodities more accessible for students who cannot afford to buy them.





School Reconstruction Program - Rebuilding of Flood-affected Kharbali LP School, Barpeta, Assam

The floods in Assam in the year 2022 ravaged major parts of Barpeta, causing extensive damage to schools. Ensuring the continuation of education is crucial for the school-going children of the region, making the rebuilding of these schools a top priority. United Way India in collaboration with its ground partner reconstructed the flood-affected Kharbali Lower Primary (LP) School in Barpeta, Assam. During initial assessments, it was found that the land on which the school was situated was unstable and susceptible to further erosion due to floods. Therefore, the reconstruction was carried out on a new and more stable piece of land.

Impact: Reconstruction of the Kharbali LP School in Barpeta, Assam. The school has a total strength of 371 students (161 boys and 210 girls) and is the only LP school accessible to four villages in the region. The school premises will also serve as a shelter for households in the nearby villages in case of future floods and inundation due to rainwater. A total of 5 classrooms, 1 staff room, 1 kitchen, 1 boys' toilet (with 10 urinals and 2 toilets), 1 girls' toilet (with 8 urinals), and a handwashing area were constructed.





Employee Giving Program - Christmas Happiness Drive at Bhatinda, Davangere, Kurkumbh and Pune

As part of the corporate donor's employee giving program, winter kit, wash kit and educational kit distribution was carried out at 3 locations across Karnataka, Maharashtra and Punjab.

Impact: A total of 354 kits were distributed at Bhatinda, Davangere, Kurkumbh and Pune Rasta Peth.

Set up of Digital Classrooms, Jharkhand

In response to the COVID-19 pandemic, schools across India were closed impacting millions of students from pre-primary to upper secondary education. This is in addition to more than 6 million children* (48% girls*) who were already out of school prior to the COVID-19 crisis. *Source: UNICEF, 2021 report

United Way India provided support to set up smart classrooms in two schools of Ranchi, Jharkhand, and conducted training sessions for the teachers. Two schools in Kanke block of Ranchi district were selected to set up the smart classrooms.

Impact: 500 school going children gained access to digital classrooms





REGIONAL CHAPTER PROGRAMS



The Shikhar Science Scholarship Program

The Shikhar Science Scholarship Program is a joint initiative by United Way of Baroda along with its partner, launched in 2018 to address the alarming issue of high dropout rates in secondary education due to economic hardships. Designed to empower diligent students in grades 11 and 12, the program provides essential financial support for a successful career path in science. Initially benefiting 23 students, the program has grown significantly over five years, with 289 students as recipients.

In the academic year 2022-23, the program received 178 applications from various corners of Vadodara district. Through a rigorous selection process, including panel interviews, 108 exceptional students were identified as beneficiaries. Recognizing the pivotal role of mentorship, the program along with its partner to safeguard academic interests and enhance student performance. The Shikhar Science Scholarship Program, born out of a shared vision to bridge economic constraints, stands as a beacon of hope for secondary education in the science field for Vadodara students.





United Fusion Study Foundation

In response to the significant increase in the number of universities in Gujarat state, numerous talented students aspiring to become doctors and engineers face hindrances due to financial limitations, impeding their ambitions due to high university fees. To address this predicament and facilitate the pursuit of higher education, United Way of Baroda along with its partner, jointly initiated the United Fusion Study Foundation (UFSF) in 2005. The program is designed to assist financially challenged yet brilliant students in gaining access to college education, providing support for college fees, coaching, mess, hostel, and other study-related expenses. With funds from United Way of Baroda in 2010 and collaboration with trustees and corporate partners, the project has exerted considerable positive impact on numerous students. Commencing in 2005 with three students, the program has experienced substantial expansion, currently assisting more than 1120 students throughout Gujarat.

This educational aid initiative, one of Gujarat's largest, operates on a sustainability model, scaling up annually with regular support from students and donors. In the year 2022-23:

- 344 students received interest-free education loans.
- 151 students were provided with laptops to facilitate their studies.
- 41+ students secured placements in the year 2022-23

Students in this program pursue graduation and post-graduation in Engineering, Medicine, and other professional degrees from renowned institutions such as Nirma University, MS University, DA-IICT, ICAI, etc. The bi-annual Get Together, after a two-year hiatus due to the COVID-19 pandemic, saw over 250 enthusiastic participants from Gujarat. The event provided a vibrant platform for like-minded individuals to exchange ideas and knowledge, fostering a robust network of support and mentorship.





Education - GendHer

A campaign to empower teachers and students with knowledge on sexual and reproductive health, gender sensitivity and inclusion by converting all the schools into safe spaces with support systems to consistently practice the acquired knowledge.

- Behaviour Change Communication on adolescent health and hygiene
- Capacity Building of teachers on Menstrual Hygiene Management and Gender Inclusivity
- Building Resource infrastructure, WASH facility collaterals & IEC
- Advocacy & Strategy alignment

Impact:

Teachers trained

406

Students reached

205

Government School reached

57



Riding the Waves

'Riding the Waves', an initiative by United Way of Chennai (UWC) in collaboration with its partner to reach 50 young girls between the age group of 15 to 21 years from the coastal communities of Kovalam, Chennai and Calicut, Kerala. It has been evident that young girls drop out of schools at an early stage. Our engagement focused on reaching the underserved communities, inspiring youth, and coaches alike, with lessons on resilience, communication, teamwork, inclusion, and education in collaboration with local partners.

In UWC's attempt to empower young girls and women, UWC initiated this program as a first step towards empowering girls with open water swimming and life skills to safeguard the oceans. UWC believe that, with empowered girls comes empowered generations. UWC strive to create a wave of community change with these young 'UWC Anchors' who have the power to influence to create change and become the changemakers in society.

Holistic Anganwadi Development

Early growth and development of children (0 to 6 years of age) is crucial as the impact lasts a lifetime. The foundation of all learning is laid during this period. It is important to enhance the learning process amongst children during this period as it affects their growth and development in the later part of life.

To ensure adequate facilities for early growth and development amongst children, UWC initiated the Holistic Anganwadi Development program focusing on creating and ensuring a safe and well-equipped learning environment for all children across Tamil Nadu. Through UWC's intervention, UWC focus on infrastructure refurbishment of Anganwadi centers and distribute creative, child-friendly learning materials to enhance learning outcomes amongst children. UWC enable community engagement to increase the involvement & participation community members towards child development and other Anganwadi services.



NEEV - Enhancing Foundational Learning Post COVID

The project NEEV recognizes the significance of preschool education based on development of foundation learning among children belonging to the 0 - 6 years age group. It is a stage where they are to be introduced to new concepts, learn how to establish social interaction with others and get used to being separated from parents. Addressing the same, NEEV emphasizes on the implementation of high quality Early Childhood Care & Education (ECCE) through strengthening the capacities of Anganwadis/Balwadis in facilitating proper care and fostering an environment intrinsic to quality educational, emotional, physical and psychological growth for the children and all stakeholders involved. The Project, based in Delhi and Pune, Maharashtra, has implemented the upgradation of Balwadi/Anganwadi centres into child-friendly ECCE centres for the provision of quality learning support to young children (0 – 6 years). Capacity building of Balwadi and Pre-School staffs and parents, especially mothers were also facilitated for delivering proper care in a safe environment in both the schools and homes for the children. Furthermore, multilingual development learning materials such as workbooks were developed, and Building as Learning Aid (BALA) art was incorporated into the entire Balwadis infrastructures to enhance visual learning among the children.



School Centered Community Development

The School Centered Community Development (SCCD) Program aims to provide quality education and create an enabling environment for marginalized children, focusing on keeping the school at the center and involving the surrounding community to bring holistic transformation. Initiated in November 2017 covering four government schools and one community in Delhi, the program has expanded to three other locations in Hyderabad, Pune, and Bengaluru. The project emphasizes student-centric interventions, community outreach, and stakeholder collaboration to create a supportive ecosystem for the development of children and the community as a whole and aims to empower students as catalysts for change.





IDIA - Integrated Development through Innovative Approach

The Integrated Development through Innovative Approach (IDIA) program is aligned with United Way Delhi's School Centered Community Development (SCCD) program. The program envisages a school environment that is conducive to learning which requires investments at multiple levels. Under the program, it is mandated to set up digital classrooms at 2 Government Middle Schools in project location to supplement teaching through digital support. Youth Resource Centres (YRCs) function as key pillars to the program, ensuring as a platform with a safe environment for learning. Through remedial classes, life skills and vocational trainings, digital and financial literacy, sports, arts and culture activities etc., the youth are engaged to freely enjoy, experience, learn, explore, grow and discover potentials, capacities and confidence, enabling them to make choices for their higher education, career paths and discover themselves.

Impact:

Students impacted	Teachers impacted	Children (3-6 years)
35,914	849	5610



Scholarships

Our need and merit-based scholarship program is very close to our hearts, as it represents our core mission of providing underprivileged people an opportunity to escape poverty and live fulfilling and productive lives. This year, we could support over 300 students in their academic journeys in some of the premier educational institutions in the country. Their dedication and energy inspire us to work harder to reach even more deserving students yearly.

STEM Focused Interventions:

"Students in state-run schools often come from first-generation learner families, with low income and limited exposure to professional careers, especially in the sectors of Science, Technology, Engineering, and Math. Due to limited resources, Government schools are seldom able to bridge gaps of learning experience and exposure.

Despite high enrolments in Government schools, students are seldom prepared to compete with other students. To bridge the gap, the proposed program equips government schools with STEM infrastructure and improves teachers' proficiency in integrating STEM approaches into the classroom, thus preparing students for the future by giving them opportunities to expose themselves to STEM fields.

After the successful implementation of the program in Hyderabad district, it has expanded to rural and semi-urban areas of two neighboring districts - Medchal and Ranga Reddy— in Years 22–23.

Together with our technical partners, United Way of Hyderabad successfully implemented the STEM AAQRITI project reaching nearly 26,000+ Govt school children, 8221 SMC members, 12825 parents, and 516 Teachers in the year 2022-2023. The organization also implemented three other STEM projects at government schools in Ranga Reddy and Bhupally districts with support from Micron, AMD, and Intel.

Case Study- I

Improving the reading level of primary school students through inculcating a culture of reading regularly in Govt schools.

"Only 12 percent of students at the primary level in government and private schools can read properly in the state, which is much lower than the national average of 20 percent, according to the 2018 Annual Status of Education Report (ASER). The learning abilities in state schools had seen a three-percent increase in 2016 but fell in 2018, showing that the implementation of foundation skills courses was not consistent..."

"To support primary students in improving their reading levels and to develop a culture of reading in schools, the library program was implemented in primary schools in the AQRITI intervention area."

This case study is captured from MPUPS Chandenpally School, located in Shahbad Mandal of Ranga Reddy district, where teachers worked collectively to improve the reading level of students through the AQRITI Library program supported by United Way Hyderabad during the 22–23 academic year. Around 36 students attended the library program from grades 3–5 at this school. A beautiful library was set up in the classroom, widening the scope for children to become familiar with level-specific different books that could help students learn to read small words into sentences. The intervention was initially supported by the librarian to train the teachers to engage students in regular library classes. The respective teacher followed the instructions and continued the library classes. The levels in the books helped a lot the students and teacher improve their reading skills of the students. Akshara's from 5th grade went the extra mile to get the fruit of her success, as she has made significant improvements throughout the program. She had made considerable progress from baseline to end-line assessment. Now she can read small words and sentences without the teacher's support and encourage her fellow students to read every day. HM, Mr. Ravinder Reddy, the school headmaster, and the teachers of this school expressed their gratitude to the United Way of Hyderabad for implementing the Aqrity Library program in their school.

Case Study- II

Change doesn't happen overnight. It requires constant pushing, dedication, and a vision to focus and work. MPPS Venkammaguda School is a real example of such dedication, where HM and the teacher's constant effort helps the school overcome all the hurdles and take tiny steps forward for transformation. A regular SMC meeting has become a practice for the school to share good practices, lessons learned, and challenges. The school needed computers to run the digital classes and make effective use of the projector and printer donated by some other donors. The matter was discussed in an SMC meeting, and SMC members started crowdfunding and managed to raise a token of Rupees 26,000 to buy a laptop for the school. Undoubtedly, such stories can be an inspiration for other schools.

Sports

Akula Sreeja, the prodigious table tennis sensation, etched her name in the annals of Indian sports history with her remarkable feat of winning the Commonwealth Games gold medal and the prestigious Arjuna Award. Hailing from a modest background, Sreeja's journey to the pinnacle of success is nothing short of awe-inspiring.

Sreeja's triumph at the Commonwealth Games was a testament to her tireless dedication and unyielding spirit. Her lightning-fast reflexes and impeccable technique in the final match left her opponent bewildered, securing her the gold medal. This victory catapulted her to national acclaim, making her a role model for aspiring table tennis players.

The coveted Arjuna Award, recognizing outstanding athletes, was a fitting honor for Sreeja. Her humility and gratitude shone brightly as she received the award amidst a gathering of sports legends and dignitaries.

Akula Sreeja's journey from humble beginnings to becoming a Commonwealth Games champion and an Arjuna Awardee exemplifies the indomitable spirit of Indian sportsmanship. Her story continues to inspire generations, serving as a testament to the potential of talent, hard work, and unwavering determination in the world of sports.



STEM Focused Interventions:

Empowerment Through Active Learning United Way Kolkata is leading a STEM education initiative in underprivileged schools across West Bengal. The program aims to bridge educational gaps and provide students with access to high-quality STEM education, fostering critical thinking, problem-solving skills, and technological literacy. By collaborating with local schools and educators, United Way Kolkata aims to create an engaging and inclusive learning environment, empowering students from underserved communities to explore and excel in STEM fields.



Let's READ



Reading for pleasure has many known benefits. Children who read are likely to have higher cognitive functioning, better language skills, improved academic performance, and greater confidence. Reading also promotes self-learning and helps children expand their worldview. However, for many children from marginalized communities, reading is limited to academic reading, often making it an unpleasant experience.

Through project Let's READ, UWM strive to inculcate a love for reading among children from marginalized communities by providing them access to books of their own. The project creates mini-libraries in schools and community centres and gifts book sets to children. The books are age-appropriate, culturally relevant, well-written, and beautifully illustrated. They are multilingual, sourced largely from Indian publishers and carefully curated according to children's reading abilities and language competencies. To further pique their interest in reading, children are engaged through animated book reading sessions by children's book authors and professional storytellers. Their teachers are also trained in making reading joyful for them.

Project Ankur



Early childhood, defined as the period from birth to eight years, is a time of remarkable growth and development in a child's lifetime, with 90% of brain growth occurring by age 5. In India, Anganwadi centres run by the Integrated Child Development Services Scheme (ICDS) are the most accessible for early childhood care and development services and cater to around 285.82 lakh children for preschool education.

Project Ankur partners with Anganwadis to enhance the quality of early childhood education and build school readiness among children in the age group of six months to six years. As part of the project, the infrastructure at Anganwadis is improved to ensure the centres are safe, child-friendly spaces for children. An additional teacher resource is appointed to support the Anganwadi Workers in conducting daily skill-building activities that help children achieve developmental milestones. Children need a nurturing environment to thrive during their early years. To enable this, the capacities of Anganwadi staff and caregivers are built through training sessions, workshops and community awareness activities.



1 NO POVERTY

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

11 SUSTAINABLE CITIES AND COMMUNITIES

LIVELIHOOD



SAMPANN
संपन्न

An Initiative of United Way India

LIVELIHOOD



SAMPANN - Supporting Women Kirana (Retail) Entrepreneurs (WKEs) in Kanpur and Lucknow

The Women Kirana (retail) Entrepreneurs (WRE) project seeks to break the barriers to economic exclusion for women entrepreneurs in India. The project aims to empower women socially and economically by building their capacities to successfully own and manage operations of small retail businesses, access financial and digital payment services, and strengthen their position in household and business decisions. The project spans across two cities in the state of Uttar Pradesh, namely Lucknow & Kanpur.

After the devastating effects of COVID-19, many retail businesses came to a standstill and were on the verge of shutting down. The project emerged from the need to provide assistance to women retail entrepreneurs to help them enhance their businesses through credit linkages, inventory expansion, and infrastructure and technological support. United Way India and our implementation partner extended support to women entrepreneurs through asset creation, providing one-time support to the retail businesses, and capacity building to stabilize their ventures and equip them with features to compete in the market. This will have a direct positive impact on sales volume and income by enabling the women to cater to existing demand among their clientele.

Impact: 570 Women Kirana Entrepreneurs Supported in Kanpur and Lucknow





SAMPANN

संपन्न

An Initiative of United Way India



SAMPANN - IT based Skill development of Women at Bengaluru, India

Digital literacy is a crucial component of United Way India's women empowerment initiative. Through this project, United Way India collaborates with implementation partner to support women from vulnerable backgrounds, such as victims of trafficking, domestic violence, abuse, divorced, widowed, etc. The aim is to empower 25 women and make them more independent by focusing on Employability Enhancement (Skill Development) and inculcating an entrepreneurial attitude among them.

Skill development plays a critical role in the economic growth and structural transformation of the nation by enhancing employability and labor productivity. The primary goal of this project is to provide education and training opportunities to rural youth who lack access to these resources. Limited access to training opportunities and skills lead to increased unemployment rates and lower career growth and earning potential. This project aims to bridge this gap by offering various skill development courses that are in demand in the current job market.

Impact: 25 women skilled in Batch 1. Ongoing - Skilling of 25 Women in Batch 2.





SAMPANN
संपन्न

An Initiative of United Way India



Sustainable Income for Gig Workers Project Istriwala (Ironing service providers): Promoting the adoption of LPG iron boxes among gig workers, Chennai, India

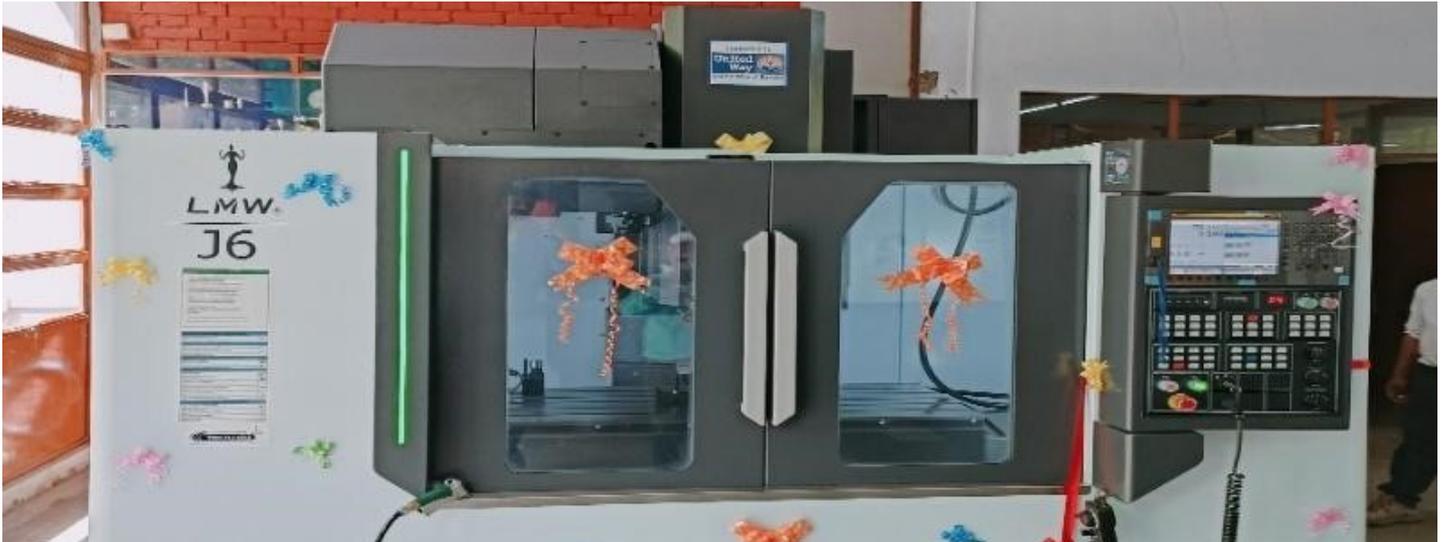
With Project Istriwala Vyaparis (ironing service providers/ vendors), United Way India and the donor fostered productivity and financial efficiency among workers and vendors of today's gig economy such as ironing vendors' in Chennai, who were deeply affected due to COVID-19 lockdown. The project works towards providing clean and cheaper energy options by replacing their costlier coal-based iron boxes with LPG run iron boxes at a subsidized cost.

United Way India along with its partners supported 938 ironing vendors through direct intervention and in 6 months enabled them to shift to LPG iron boxes by creating easy access to the product.





REGIONAL CHAPTER PROGRAMS



Computer Numerical Control Machine (CNC) for industrial Training

XTI- Xavier's Technical Institute, Vadodara

Building Leadership in Technical Up Skills. For more than 5 years, United Way of Baroda has been a steadfast supporter of Xavier's Technical Institute, Vadodara and its students. Each year, United Way of Baroda sponsors the admission fees and hostel fees of 100 deserving students pursuing six-trade industrial courses, empowering them to become self-dependent and skilled professionals. In the year 2022-23, United Way of Baroda elevated its commitment by making a significant contribution to the institute. We donated a cutting-edge Computer Numerical Control (CNC) Machine, valued at INR 48 Lakhs, to Xavier's Technical Institute. This machine was provided under the visionary "Building Leadership in Technical Upskills" project, aimed at fostering practical knowledge and technical expertise among the students. This CNC Machine has become an invaluable addition to the advanced manufacturing lab, providing students with hands-on experience in precision engineering and machining. Today, 361 aspiring youths are gainfully employed in various industries, creating a positive impact on their lives and the community at large.





Mission Skill Development Program

During Covid-19 pandemic, the loss of breadwinners left families without income, posing a challenge for survival. To help underprivileged women, United Way Baroda launched the Mission Skill Development Program in 2021, providing skill training and employment opportunities to mothers of Mission Shiksha students. Women receive three months certified training in courses like tailoring, beauty parlour and Tally – GST. After successful training, mothers receive Start-Up kits to work of their own. In the year 2022-23, the project expanded, with sixty-seven mothers enrolled, leading to improved financial support for their families.





Banana Fibre Basket Weaving Units

The rural communities in Tiruvallur and Tirunelveli Districts work in the unorganized sector and are engaged in beedi rolling, selling fish, banana, palm products etc. Most of the people in the communities lack educational and economic opportunities to improve their financial status and quality of life.

United Way of Chennai (UWC) primarily engaged with 150 young women who were engaged in beedi rolling which was hazardous to their health and well-being. We supported in initiating rural entrepreneurship by establishing basket weaving units. The women use banana fiber and palm leaves as the raw material to produce baskets.

The local communities are naturally oriented towards ecological livelihood practices and an advanced training on weaving enhanced their skills to a higher level and the support to set up an enterprise helped them gain a regular employment thereby ensuring eco-friendly sustainable livelihood.

Bunk Shops

In India, women who are differently abled are triply marginalized on account of their disability, poverty and gender. It has been seen that women who are differently abled are put through many violences, poverty and lack opportunities to move ahead in life. These women have minimal or no education and are trained with limited vocational skills. They are denied access to educational and economic opportunities and are left behind.

UWC primarily engaged with 150 young women who were engaged in beedi rolling which was hazardous to their health and well-being. We supported in initiating rural entrepreneurship by establishing basket weaving units. The women use banana fiber and palm leaves as the raw material to produce baskets.



To change this narrative, United Way of Chennai focuses on creating opportunities for dignified work & economic growth among differently abled persons. United Way of Chennai identified and supported 38 women who are differently abled and provided bunk shops. This opportunity allows women to have financial stability in life and support in educating their children and support the family.





Project Illam

Birudur, is a village in Tiruvannamalai district where families belonging to the Irular community live in ramshackle. They have been displaced due to the process of widening the roads. These families are engaged as daily wage laborers or engage in menial jobs. Along with poverty, the community faces intense social discrimination.

Although the government has provided 2 cents of land for each family they still do not have any means to build a housing facility. Hence, they have been homeless for a long time.

United Way of Chennai (UWC) identified 11 families from the community and supported them with household facilities. Through UWC's intervention, we have enabled safe housing facilities for all.



WE Lead: Capacitating Livelihoods for Financial Stability

Program 'WELead' aimed at ensuring sustainable livelihood of women through engaging them in upskilling and strengthening for entrepreneurship they aspire for and earn for meeting their needs. The project overall aims to:

- Map aspiring women entrepreneurs and capacitate them in their journey towards establishing sustainable livelihoods
- Facilitate financial and digital literacy skills along with improvising knowledge for business development and management among future women entrepreneurs

Samriddhi: Paving the Way for Women in Entrepreneurship

Project Samriddhi, initiated in 2016, empowers women from poor households in Delhi's Kapashera community. It provides digital financial and business knowledge, personalized leadership support, and helps women start and grow businesses. Over the five years, Samriddhi has benefited 3560 women, enabling 181 aspiring women to start successful ventures and improve their livelihoods.



JOVT- Unlocking Potentials, Building Careers

The **Job Oriented Vocational Training** program project aims to skill and train unemployed youth to provide them with livelihood support through employability access in the healthcare sector. It implements healthcare/soft skills and employability training in Vocational Centres across 13 states with the overall commitment to impart valuable skills to 6900 youth within a period of 2 years. Youth from low – income households were mobilized and targeted under this program to join the course for post – career guidance and counselling sessions.



IRDP - Building Strong and Resilient Communities

United Way of Delhi envisaged an integrated project approach titled as '**Integrated Rural Development Project**' (IRDP) incorporating COVID-19 response, rehabilitation of people affected by COVID-19, the need to adopt an integrated development approach to improve the environmental conditions of people, health, and livelihood of the people impacted by COVID-19. The project was implemented in 10 villages in the Sohna block of Gurugram district. The key focus was to improve the environmental and livelihood conditions of underprivileged sections of society. Supported by United Way Worldwide and Hitachi India, the project enhanced and sharpened the skills of the people affected by COVID-19 to have livelihood opportunities, enabling them to improve their standard of living. Moreover, the program also had a sharp focus to take on challenges for contending pandemic and post pandemic situation.

Impact:



Youth trained

3450



Women trained

540





In India, gender disparities such as lack of schooling, gender-based violence, forced drop-outs, early marriages & constraints on mobility continue to be widespread. The unequal norms faced by women deny them their right to participate in the workforce along with economic independence. India ranked 135 out of 146 countries in the World Economic Forum's gender gap report 2022. The proportion of working-age women in India taking part in paid work has dropped from 30.7% in 2006 to 19.2% in 2021 (World Bank). More than half of the work done by women in India is unpaid, & almost all of it is informal & unprotected. Women are also shut out of the formal financial system. There is growing evidence to show, investing in women's economic empowerment (WEE) has important linkages with gender equality, poverty eradication & inclusive growth.

Through project Saksham, UWM strive to empower women from low-income communities in India through a three-pronged intervention comprising access to knowledge & services for financial inclusion, entrepreneurship development & the formation of Self Help Groups (SHG). Local community-based women are identified & trained as Peer Educators on financial inclusion & entrepreneurship development for other women in the communities. The project facilitates linkages with existing financial services & products for these women. Amongst the women trained, those with an aptitude & interest in entrepreneurship are identified, further trained in entrepreneurial skills & provided with occupational kits to kickstart their own ventures. UWM team works with the local community to create market linkages for women entrepreneurs. They also facilitate the formation and capacity building of women's SHGs which act as support groups and foster among women economic independence and decision-making.



DISASTER RELIEF AND REHABILITATION



Assam Disaster Relief and Rehabilitation, Barpeta District, Assam

The state of Assam in India has a prolonged history of recurrent floods, significantly impacting the local demography. Annual floods and erosion pose severe threats to villages, leading to displacement, loss of life (both human and livestock), and the spread of diseases. Flood and erosion also disconnect all the roads. The aftermath of floods exacerbates the situation and affects the livelihoods of the people as most of the dwellers are dependent on agriculture and daily wage earning. It also creates a huge number of migrant laborers.

During 2022, floods had severely affected more than 1200 villages in the districts of Barpeta and Dhubri. The hazardous situation displaced almost 16 lac people who subsequently sheltered in different relief camps, elevated platforms, high roads, embankments (Mathauri) etc. Also, more than 34,000 hector crop areas were submerged by flood water. Several houses were destroyed and damaged. More than 6 lacs population was affected in Kalgachia and Baghbar revenue circle in Barpeta district and more than 1000 population in Chapar revenue circle in Dhubri district (IGSSS intervention areas). More than 70 roads and 7 bridges were damaged in these districts.

In response, the project was conceived by United Way India to aid the recovery of flood-affected individuals in Barpeta district, focusing on shelter and livelihood rehabilitation.

1. To provide safe shelter to the families by repairing the houses.
2. To provide people access to safe water, and demonstrate increased hygiene awareness
3. To restore and rehabilitate flood affected families through livelihood support initiatives

Impact:

- 40 households supported with shelter repair of flood damaged houses
- 268 sources of drinking water disinfected
- 10 hand pumps repaired
- 614 beneficiaries covered in school level WASH awareness sessions
- 230 small farmers identified and supported with seeds and fencing
- 281 farmers identified for distribution of farm equipment



Flood Rehabilitation Project, Kaziranga, Assam

At United Way India, we employ a three-pronged approach in providing disaster relief support. Beginning with immediate relief, we transition to mid-term relief and ensure the holistic and sustainable rehabilitation of communities. Over the past three years, our network in India has impacted the lives of **20 million individuals** through disaster relief and rehabilitation efforts.

United Way India adopted a comprehensive rehabilitation approach with the Assam Disaster Response Program. This program focuses on the rehabilitation and strengthening of livelihoods, safeguarding livestock to enhance resilience and preparedness against annual flooding, and fostering disaster preparedness in 20 villages of Kaziranga, Assam.

This project, benefiting over **~10,000 people** and **~5,000 livestock**, includes the following interventions:

- Providing 20 rescue boats to villagers for disaster preparedness.
- Constructing large cattle-proof sheds for the safety of livestock from wild animals and floods, reinforced with metal fencing.
- Creating highlands for livestock and fodder to take temporary shelter during annual flooding.
- Conducting 20 veterinary camps before annual flooding to ensure immunization and medical support for livestock.
- Cultivating Bhot Jolokia (King chilli) to enhance income among farmers and farmer groups.
- Securing Fish Ponds by developing 120 rural ponds to promote fish cultivation and improve livelihood.
- Establishing a Community Weaving Centre for women to promote the traditional art of weaving and crafting products like Assamese Gamocha, which has received the Geographical Indication (GI) tag from the central government.

Food and Livelihood Support for the needy, Tamil Nadu

The project was implemented in Coimbatore, Tiruppur, Salem and Hosur districts in Tamil Nadu through community kitchens supported at all these locations. The cooking process was end-to-end, driven by following standard operating procedures for Food Safety. Licensed under Food Safety & Standards Authority of India.

Key beneficiaries under the project were:

- Schools
- Families living in slums
- Orphanages
- Government hospitals
- Elderly care homes
- Shelter homes
- Low Income Work groups
- Homeless & other needy people

The aim of the project was:

- To feed the needy & hungry people with food & food items
- To serve nutritious food to children
- To provide nutritious food at subsidized cost to low income groups to support their daily livelihood
- To provide food support to beneficiary organizations like orphanages, old age homes, shelter homes etc.

Over all impact:

- Breakfast Program for Children – 831812 servings
- Poshak – 181500 servings to Govt. School Children
- Subsidized Food – 210696 Servings
- Surplus Food served – 577994 plates
- No More Hunger & 365 Days Meals – 30720 needy served
- 154 Beneficiary Locations including schools, slums, orphanages etc. covered



Breakfast Program for Children

831,812 Servings



Surplus Food served

577,994 plates



Bengaluru Disaster Floods Relief and Rehabilitation

On August 4, 2022, Bengaluru experienced an unprecedented heavy downpour, marking the third-highest single-day rainfall ever recorded in the city. The aftermath left Bengaluru grappling with inundated roads, rainwater entering homes, flight diversions, breakdowns of buses and other vehicles, school closures, and the deployment of boats for rescue efforts.

United Way India, in collaboration with its on-ground partner, swiftly responded to provide relief support to the severely affected slum communities in Bengaluru. Identified slums in Munnekolalu, Kanalli, Kadubeesanahalli, Bellandur, and other low-lying areas that were submerged, impacting over 3,500 families, were supported under the intervention. Relief efforts focused on supporting 260 families with essential relief kits, ensuring immediate assistance for the displaced families until they could be rehabilitated and return to their homes.



3,500+

families were supported



REGIONAL CHAPTER PROGRAMS



The Covid Express

The Covid – 19 pandemic has had a disastrous impact on lives and livelihoods, with people struggling to make ends meet and keep their loved ones safe. Many families have lost one or more members to Covid, including the sole breadwinner.

United Way of Chennai (UWC) took on our journey to support these vulnerable during their period of struggle, UWC initiated 'The Covid Express' to support the families who have suffered the loss of the breadwinner of their family to Covid.

Through this initiative, United Way of Chennai assisted 118 families spread across 11 districts, who are below the poverty line, in two focus areas - Education & Livelihood. Educational support was given to 34 individuals and livelihood support was given to 84 individuals. Under livelihood support, UWC provided materials based on the need and requirement of the individuals. UWC supported the families by providing tailoring machine, cattle, incense stick making machine, commercial flour grinding machine, embroidery machine, and sugarcane juice extractor. UWC provided materials to set up a pushcart shop, stationery shop, decoration shop and much more.

Two Wheels, One Life



According to the World Health Organization, nearly 30% of all road crash deaths involve powered two- and three-wheeled vehicles, such as motorcycles, mopeds, scooters and electrical bikes (e-bikes). Further, road traffic injuries are the leading cause of death for children and young adults aged 5-29 years. In India, two-wheelers accounted for the highest share of total crashes and fatalities in 2021.

Through their Two Wheels-One Life programme, UWM work in close partnership with the Traffic Police, Regional Transport Offices (RTOs), colleges, and youth groups to sensitize and encourage current as well as potential two-wheeler riders to be safe and responsible. UWM's interventions include training license applicants and youth at RTOs and colleges, assessing riding skills using a simulator, and engaging youth in promoting safe roads through road safety clubs.

Jeevan Doot



In India, more than 13 lakh people have succumbed to road crash injuries over the past decade. According to the Law Commission of India, 50% of these road crash deaths have been due to preventable injuries which could have been averted if the victims had received care on time. The first hour after a road crash is considered the 'golden hour'. If victims receive medical assistance during this period, it can greatly increase their chances of survival and reduce the severity of injuries. However, bystanders often hesitate to help victims due to fear and a lack of necessary knowledge and skills.

To improve emergency care for road crash victims during the first hour, UWM has been creating a force of first responders or Jeevan Doots. The Jeevan Doots are citizen volunteers from around accident-prone areas. They are trained in Do's and Don'ts of post-crash care and made aware of the Good Samaritan Law, ambulance services, etc. They are also provided with a first responder kit necessary for performing their duties. The Jeevan Doots become a valuable resource for the community and are instrumental in ensuring timely and appropriate care for victims.



ENVIRONMENT SUSTAINABILITY

7 AFFORDABLE AND CLEAN ENERGY

11 SUSTAINABLE CITIES AND COMMUNITIES

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION



Groundwater Recharge Program at J.P Park, Bengaluru (Under One Billion Drops program of Implementation agency)

Embarking on a mission to address water security and environmental sustainability, United Way India has undertaken a significant initiative. As part of this endeavor, we have established 90 percolation pits, strategically positioned to enhance the water table by approximately 20 feet, based on findings from a study conducted by geologists at Lalbagh Botanical Garden in Bangalore. This initiative is meticulously designed to recharge groundwater, nurture the growth of trees and plants in the Bio-diversity Park, and ensure the overall ecological well-being of the region.

The initiative is designed to bolster water security by recharging groundwater, fostering the growth of trees and plants in the Bio-diversity Park. The moisture retained in the soil proves to be a significant benefactor for the flourishing of vegetation. Unlike large parks where rainwater doesn't get stored and eventually reaches the stormwater drain, the implementation of percolation pits prevents waterlogging and minimizes water wastage through rainwater harvesting.

This rainwater harvesting not only supports the growth of trees and plants in the Bio-diversity Park by providing essential moisture to the soil but also reduces dependence on water sources, especially borewells, in the park and surrounding residential areas. The impact of this project is substantial, contributing to the **conservation of over 4 crore liters of rainwater annually**, thereby ensuring water security for the residents around JP Park, Bengaluru. The project's goal is to save rainwater that would otherwise go to waste, evaporate, or runoff, with a direct positive effect on more than **15,000** people residing in the immediate vicinity of JP Park.



Over 4 crore liters
of rainwater to be conserved per year.



15,000+
people to be impacted



Groundwater Recharge Program at Rajarajeshwari Nagar Zone, Kalabhareshwara Park, Bengaluru (Under One Billion Drops program of Implementation agency)

In our ongoing environmental initiative, we implemented a comprehensive strategy to address water conservation and ensure the sustainable well-being of Kalabhareshwara Park in Bengaluru. One integral aspect of this effort involves the creation of 60 percolation pits, strategically positioned to enhance the water table by approximately 20 feet, based on findings from a study conducted by geologists at Lalbagh Botanical Garden in Bangalore.

Under this intervention, the percolation pits serve as a crucial component in fostering water security, recharging groundwater, and nurturing the growth of trees and plants within the Bio-diversity Park. This is accomplished by leveraging the soil's increased moisture content, a key factor benefiting the thriving vegetation. This approach aims to eliminate water logging and minimize wastage through rainwater harvesting, a vital step toward reducing dependency on water sources, particularly borewells, in the park and its surrounding residential areas.

The project has made significant strides in rainwater conservation by implementing 60 percolation pits, contributing to the overarching goal of ensuring water security for the residents around Kalabhareshwara Park, Bengaluru. This initiative aims to save rainwater that would otherwise be wasted, evaporated, or runoff, showcasing a dedicated effort towards sustainable water management.

Impact: 535,331 Kilo Litres of water conserved



Over 5.35L Kilo Liters
of rainwater conserved



Lake Restoration Project, Devanahalli Kere Lake, Bengaluru

The Devanahalli Kere Lake project is an initiative aimed at improving and enhancing the biodiversity of the recently restored lake. This historically significant lake, situated in a densely populated region, now boasts native trees that enhance its green cover, providing an aesthetically pleasing look to the area. The lake, with all its new features, is poised to become a biodiversity hotspot, fostering the thriving of local flora and fauna.

In Phase I of the project, various activities were undertaken, including garbage removal, bund strengthening, construction of tree islands, and protective fencing. The project successfully **increased water storage capacity by 12%**, growing from 47,66,17,382.02 liters to 53,53,31,117.49 liters.

Moving on to Phase II, the following activities were carried out:

- **Fencing:** Partial fencing was completed to protect the water body's boundary.
- **Community Engagement:** Voluntary maintenance of the restored lake, involving community participation through various activities.
- **Plantation:** To enhance the green cover and biodiversity of the lake, 200 native tree saplings were planted along the bunds.

This included 50 saplings each from four different species: Pongamia, Gooseberries, Gulmohar, and Skyfruit.

These native tree saplings not only strengthen the newly formed bunds but also serve as carbon sinks. Additionally, the plantation of native trees contributes to air purification and improves the micro-climatic conditions of the area.



200+
Saplings planted



Expanded water storage by 12%
growing from 47.66 cr. liters to 53.53 cr. liters.



Urban Afforestation Through Miyawaki Plantation Technique, Bengaluru

United Way India is spearheading an urban afforestation project to promote green cover and enhance the ecosystem. The project is situated at S Bingipura Landfill, Bangalore, Karnataka, and is implemented through an implementation partner. The primary objective is to reduce temperatures in concrete heat islands, reduce air and noise pollution, promote local flora and fauna, and establish carbon sinks.

Under this initiative, a total of **10,000 saplings** from **50+ different species** were planted. The selection of land for plantation was done in consultation with land authorities and received approval from the local administration.

United Way India partnered with its implementation partner for tasks ranging from sapling selection, soil testing, and organic gardening to choosing the appropriate variety of saplings for planting. They will be actively involved in tending to the saplings for the next two years, aiming to promote the self-sustainability of the forest and foster its continued growth as an ecosystem.

The plantation of 10,000 saplings was completed on June 10, 2022, with some saplings set aside for a volunteering activity by the donor. Before the plantation, a consultation meeting with the land authority, site selection, and land preparation were conducted. The land leveling was executed using a JCB, and the appropriate amount of biomass was mixed into the site for maximum survival. Additionally, paddy husk, cocopeat, and vermicompost were added to the soil. Before planting, saplings were placed on the soil bed according to their species. Post-plantation, each sapling was secured with a support stick (bamboo stick). Subsequent activities included the spraying of EM solution, mulching, and watering on the site.



10,000+ Saplings Planted
50+ different species

Clean up, Green up India Drive, Mumbai



United Way India engages with corporate partners to volunteer their time, resources and effort towards clean-up activities to foster employee volunteering and giving towards creating social impact.

We design and facilitate the activity, seek permissions from governmental stakeholders, procure protective equipment, coordinate the logistics and communication including orientation, and management of volunteers, organize waste collection and disposal and ensure that the learnings and results are shared with the volunteers.

A cleanup drive with volunteers from corporate partners was organized in Mumbai. A total of 95 volunteers participated in the drive. The cleanup effort concluded with the removal of 106 kgs of plastic and non-biodegradable waste from the beach, of which 54 kgs were sent for recycling.



106+
kgs of waste
removed under project
Clean up, Green up
India Drive, Mumbai



REGIONAL CHAPTER PROGRAMS

Solar Street Lights

During Covid-19 pandemic, the loss of breadwinners left families without income, posing a challenge for survival. To help underprivileged women, United Way Baroda launched the Mission Skill Development Program in 2021, providing skill training and employment opportunities to mothers of Mission Shiksha students. Women receive three months certified training in courses like tailoring, beauty parlour and Tally - GST. After successful training, mothers receive Start-Up kits to work of their own. In the year 2022-23, the project expanded, with sixty-seven mothers enrolled, leading to improved financial support for their families.



Solar street lights in Arad village (Panchmahal Dist.) help children study at night, addressing the issue of frequent power cuts that hindered their ability to do so in the past.

Social Forestry

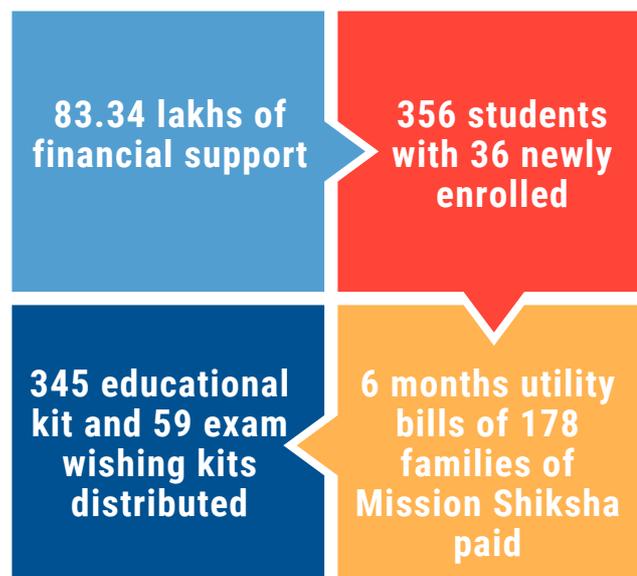
Under the Social Forestry Mission, an area of around 32,000 square feet in Hathipura village (dist. Anand) and Manjusar village (dist. Vadodara) has been transformed into rural forests. Each site hosts approximately 200 native plants, including aromatic, flowering, medicinal, and fruit-bearing species. The undeveloped land within the schools of Manjusar and Hathipura has been converted into vibrant green spaces, contributing to the ecological well-being of school students and villagers. Social forestry at Hathipura and Manjusar serves as a means to promote awareness about the importance of environmental conservation.





Mission Shiksha

Covid-19 has had an overwhelming impact on children worldwide. According to the National Commission for Protection of Child Rights (NCPCR) report, India has witnessed at least 1,50,000 children being orphaned or losing one parent between April 2020 and 5th June 2021. These children are now living in constant fear, uncertainty, and face an insecure future. To address this crisis, United Way of Baroda launched the "Mission Shiksha" project on 4th May 2021. The project aims to ensure the uninterrupted continuation of school education for children who have lost one or both parents to Covid-19. By providing support, the organization strives to alleviate the financial burden these children may face, enabling them to focus on their education and build a more secure future.



Integrated Watershed Development

The Watershed development typically involves activities aimed at conserving and managing water resources within a specific geographic area, such as a watershed or catchment area. This year, activities around restoration, rejuvenation and creation of structures like farm ponds, gabion, check dams, loose boulder structures etc. have been carried out which are helping towards promoting water security.

- Enhances and promotes green cover
- Improves soil moisture retention by reducing the velocity of runoff water
- Controls soil erosion
- Harvests surplus runoff water

Rural Rising - Integrated Rural Development

Afforestation

Enhancing green cover through our planting interventions is helping improve biodiversity. Our plantation methods are selected based on geography, land pattern, biomass, and existing biodiversity. Focusing on indigenous and endangered species, based on the suitability of the areas around, has been fundamental to all our plantation activities. Such activities have been organized around lakes and water bodies, parks, institutional campuses and forest areas where the green cover is not as thick. In addition, this year, we also started some exploratory interventions, including the lantana project undertaken to remove the weed and train local people to make furniture out of lantana as a source of livelihood.



Rejuvenation of water bodies



6 Rural Lakes rejuvenated

Solar street lights installation



728 Solar Lights installed

Pond Restoration

Many water bodies in Tamil Nadu are in the verge of depletion and destruction. United Way of Chennai focuses on rejuvenating the water bodies and restoring them through continued community engagement.

United Way of Chennai has collaborated with the bureaucrats and elected representatives of the Sithalapakkam Panchayat to rejuvenate and restore the Nalla Thaneer Kulam situated at Sithalapakkam. This initiative has positively affected the 400 families living in the locality as they feel that the area around the pond has become a safe abode and children enjoy spending time playing in the park.



Project Aatral

Streetlights play a significant role in ensuring the safety of individuals living in the community. There have been many instances of people being bitten by snakes in the communities due to lack of streetlights. To create a safe and secure community for all, United Way of Chennai focuses on installing solar streetlamps to enable sustainable energy sources in the community.

United Way of Chennai installed 200 solar lamps in the communities of Putlur and Sithalapakkam. The solar streetlamps have been a game changer for people living in the community as they can travel back home safely.



Cleaner Air, Greener Gurugram: United for Air

The 'United for Air' campaign commenced in the year 2018 with the vision to engage citizens of Gurugram through awareness on the current air quality in order to generate impactful environment consciousness for clean air and greener Gurugram. The campaign engages with the public through various community engagement activities and events aligned with its vision at venues such as Schools, Colleges, Resident Welfare Associations (RWAs), Government, Corporate offices etc. It focuses on reporting the air quality in Gurugram by means of a mobile application, a dedicated website and on-road LED panels, which display real time PM2.5 & PM10 levels of selected localities in Gurugram city. Social media handles like Facebook, Twitter & Instagram connect with the audience on larger platforms.



IGBC Green Your School – A Green Vision for a Sustainable Tomorrow



The IGBC Green Your School is an annual program open to schools across India where the various and diverse schools are encouraged to discover and come up with innovative as well as sustainable ideas for improving and converting their existing school ground into an Environment Compatible Campus, a.k.a., Green School Campus. This program helps in the reduction of the carbon footprint generation of the schools, along with educating the students, the nation's future generation, on eco-friendly practices for protecting and caring for their environment and green surroundings.

Tidy Trails: Think Green, Go Green

Tidy Trails a UWD Flagship aims at effective management of post - consumer plastic waste. This initiative has been launched in Mathura and Vrindavan to encourage people to keep their local environment clean and foster 'tidiness', thereby setting good examples and inspiring other communities to follow. Waste segregation bins are installed at the shops and establishments. A dedicated van goes around the shop stretches in the city to collect the plastic. Community awareness and sensitization events are also held on regular basis to build the capacity of citizens as Tidy trails ambassadors.

Impact:

**Number of beneficiaries
(Direct)**

9070

**Community Outreach
(Awareness generation)**

1205000

Areas Of Impact

Holistic Development of the coastal region of Sundarbans

United Way Kolkata, with funding from its corporate donor is leading a transformative initiative for the Sundarbans coastal region. We aim to increase environmental resilience and mitigate climate change through mangrove replanting, while also supporting 200 PGS-certified farmers with vermicomposting assistance and comprehensive training. Over four years, 750 farmers will receive kit support, training workshops, and essential services for sustainable development in the region.



60,000 Mangrove Plantation & Maintenances

Land identification, team selection, community meetings, SHG women identification, bank data collection for remuneration, maintenance of Phase I mangrove plantations, site cleaning, awareness camps, planting 60,000 mangrove saplings in Phase II, World Environment Day celebration, plant restoration and re-plantation, monitoring of new saplings, weekly reporting to the donor, timely project evaluation, site visits by organization board members, dry ration support for 50 SHG women, and community awareness sessions.

Protecting mangrove is very essential than plantation, nature and plant mangrove by its own but then its being destroyed by many interventions. Hence protecting mangrove is more crucial. Hence we have involved around 50 SHG members from the weaker sections of the area who are struggling with their livelihood. This project gives immense food security to those vulnerable women who are exposed to hunger for their daily food. Those selected 50 women work for the projects to protect the mangrove plantations. They get monthly foods as support for their livelihood on exchange of their social contributions to protect the mangroves. Those 50 ladies received dry ration every month as their benefits for the work. Those women get household groceries items like, rice, atta, maida, sugar, cooking oil, spices, shampoo, soap, colgate, Horlicks, etc.

We are happily informing that the plantation of **60,000** mangrove saplings in the proposed area has been successfully completed within the project's designated timeline, achieving an impressive success rate of **99.99%**. Furthermore, we are thrilled to have empowered women by entrusting them with the responsibility of maintaining these plants. As part of our commitment, we have provided food support to 50 women and their families, contributing to their well-being and further empowering the local population. These accomplishments bring us great joy and satisfaction as we continue to make a positive impact on the environment and the lives of the community.

Vermi compost pit constructions

The most important factor for organic farming is organic manure. It was planned to provide vermi-compost pits to the farmers so that the farmers could make their own organic fertilizers. A total of **403 farmers** have been provided with vermin-compost pits. A total of 403 vermi-compost pits have been completed. From which the farmers have been able to produce a total of **121 metric tons** of vermi-compost. As we know in organic farming, we are not using chemical fertilizer, hence to keep feeding of the plants we need alternate source of manure and the vermi compost is one of the most used organic manures in the organic farming.



Selling organic vegetables to housing complex daily basis

United Way Kolkata (UWK) supported the farmers to sell out their daily organic produces to various housing complex in Kolkata where people like organic vegetables and would like to purchase those organic fresh produces. Starting for Monday to Sunday, dedicated person for selling those organic vegetables were set up their stall in the early morning to those housing complexes with farmers fresh produces. Those housing complexes are Srijan Midlands, Airport City Phase – 1, Tala Basundhara, Avidipta -II, Eastern High, etc. We have served more than **1000 households** with fresh organic vegetables through these initiatives.



Training on Organic Farming

Training is very essentials for the organic farming, as this is very new avenues of farming which needs continuous help to the farmers on their daily chores. Modern technology of organic farming is taught to farmers through training programs. A total of **751 farmers** have received advanced training to improve organic farming. Every farmer received 6 training sessions, in which they learned how to make and apply efficient fertilizers and pesticides and they also learned about various types of diseases and pests of paddy and vegetables.



Seed support to the Farmers

Seed support is very essential to support the farmers, based on the season of crop UWK has supported varieties of seeds to the farmers to produce organic vegetables. Those vegetables seeds are cucumber, okra, tomato, chilly, gourds, carrot, cabbage, cauliflower, coriander, onion, brinjal, radish etc. Also, the dhaniche seeds to produce the green manure, the dhaniche seeds has very important role in organic farming, its produces tons of green manure. The green manure then being used for the organic cultivations. We have supported our farmers with dhaniche seeds to produce green manure.



Digital Marketing

Digital marketing is now-a-days very essentials to know our customer about the organic products to the customer to buy the organic produces from our farmers. Google Listing and advertisement: Google is essentials when we say about online marketing for selling some produces. We have listed our products in google and customer can reach us through that listing. We have also done the SEO with organic keywords so when someone search for organic vegetables.

Jal Sanjivani



In 2019, India ranked 13 on a list of 17 extremely water-stressed countries. At present, about 600 million people in India face high to extreme water stress. According to a report by NITI Aayog, by 2030, the country's water demand is projected to be twice the available supply, implying severe water scarcity for hundreds of millions of people. Rain-fed agriculture accounts for 68% of cropped area in India, providing livelihoods to over 480 million people. A large proportion of land in the country falls under arid and semi-arid climatic regions. Continuous exploitation of groundwater and natural resources, mismanagement of available water and uncertainty of rainfall adversely affect more than half of the country's agrarian community. This causes insurmountable debts for farmers, food scarcity, job losses, disease and exploitation.

Through their Jal Sanjivani programme, UWM works with agrarian communities in drought-prone areas to build water security and promote sustainable agricultural practices. After a detailed study of the geography, they undertook watershed development measures to increase groundwater and surface water. This includes building structures for the conservation of soil and improving the availability of water. By doing this, they were able to facilitate multi-cropping. To enhance productivity, the capacities of farmers were built in agricultural practices such as sprinkler irrigation, horticulture plantation, vegetable cultivation, and multilayer farming through Farmer Field Schools and training sessions. Further, they supported farmers with drip irrigation and sprinkler sets to optimize the usage of water.

A key component of their interventions is to engage the communities in project activities and build their capacities. Training sessions were conducted with community members on water saving, crop management, drought-resilient agriculture, and water productivity. Self Help Groups and Farmer Producer Organizations were supported to enhance livelihood and generate alternative sources of income. Through these interventions, they aim to improve access to clean water for drinking and domestic use, increase groundwater levels and enhance crop production and income generation of farmers.

Clean Shores Mumbai



Marine litter poses a vast and growing threat to the marine and coastal environment. Among the litter found in oceans, plastics constitute a large majority. Around 8 to 10 million metric tonnes of plastic end up in the ocean each year. Every day, tonnes of this waste is washed back to the shoreline.

Clean Shores Mumbai strives to enhance the overall state of cleanliness and waste management at the shores of Mumbai by engaging citizens and complementing the efforts of civic authorities. Amplifying the municipal corporation's clean-up efforts, their team of additional Safai Saathis (cleaners) ensures waste on the beaches is collected, cleaned, segregated and sent to a Material Recovery Facility for processing. This waste is then further sent to recyclers for recycling and repurposing. The beaches are equipped with the infrastructure needed for maintaining cleanliness. The communities are sensitized through awareness activities, beach clean-up drives, education sessions, shore walks, messages on walls at the beaches and approach roads etc. To ensure the involvement of communities in maintaining cleanliness at beaches, Task Forces are formed within communities including local leaders and stakeholders to ensure waste management efforts are sustained over the years.



GENDER EQUITY, DIVERSITY & INCLUSION





Program Garima - Empowering Transgender community in Tailoring and Beautician Courses at Hyderabad

In many cultures in India, transgender persons are welcome at auspicious events, however, they are otherwise severely ostracized and marginalized. The livelihoods of transgenders remain limited to irregular sources of income, such as begging and performing at events. As a result, transgender persons face violence, trafficking and assault. This has an adverse multiplier effect on their livelihood, employment potential and quality of health. Expectedly, the literacy levels in transgender persons are way below national gender averages. They are also denied the opportunity to explore other skills or job options or to dream of a better quality of life.

United Way India along with the corporate donor supported a unique intervention to support transgender persons by providing skill training that adequately empowers them for the job market. Under this program, skill training for two in-demand market skills- tailoring and beautician was provided to 75 beneficiaries.



Program Garima - Empowering Women with Disability

This project aims to instill a sense of independence among the beneficiary women, focusing on Employability Enhancement (Skill Development) and cultivating an entrepreneurial attitude.

Differently-abled women from vulnerable backgrounds gain access to an improved quality of life and skills for comprehensive development. Within this initiative, 32 women undergo skill development training, including basic computer skills, tailoring, candle making, jewelry making, and other in-demand skills. Upon completing the skill training, linkages are established with various organizations to facilitate employment opportunities. Additionally, for women aspiring to establish their own businesses, capital support is provided.

In conjunction with skill training, women receive holistic care and assistance, encompassing residential and nutritional support, counseling for mental health and well-being, engaging in recreational activities, and addressing personal hygiene needs.



Program GARIMA - Empowering Children Living with HIV/AIDS

Children living with HIV/AIDS (CLHIV) undergo antiretroviral therapy (ART) and to ensure longer and healthier lives, these children require robust nutritional support to complement their medication. Post-COVID, intermittent lockdowns led to children and adolescents discontinuing the intake of ART medication due to a lack of access to nutrition and resources.

In such circumstances, it becomes crucial to promote regular and continuous treatment. To bridge this gap, United Way India, in collaboration with its corporate donor, extended support to CLHIV residing in three locations: Goregaon, Ghatkopar, and Panvel. As part of this project 280 nutritional kits were distributed to CLHIV among the total 750 children registered under Anteretroviral Therapy (ART) Center.





Program Garima - Supporting Transgender community with skill training and employment as Hygiene Technician, Mumbai

With a total population of ~5,00,000 across India, the transgender community is one of the most marginalized and discriminated groups in the nation. The employment status of transgender people in India has been historically challenging due to various factors, including discrimination, stigma, and limited availability of opportunities.

Objective of the project: To mainstream the transgender community through training in specific technical skills, and subsequently providing employment opportunities, thereby enabling the people to live a life of dignity and contribute gainfully to society.

Impact: 65 trainees were provided training in Hygiene Management and Housekeeping trades. More than 40% of the trainees graduating were supported with placement and job opportunities.

Funding of the program done under TATA Mumbai Marathon (Event based Fundraising) and Implementation through United Way India Foundation via implementation partner.





**REGIONAL CHAPTER
PROGRAMS**

Udaan Livelihood

People with disabilities are often denied the opportunity to be part of society. It is the right of a person with disability to have gainful employment. United Way of Baroda extended its project Shishu Kit and started the Udaan Livelihood to provide employment to differently abled people. Under this project, they assemble the items in bags and prepare the Shishu kit. The project aims to empower persons with intellectual disabilities to exercise greater control over their lives, integrating them into community services. Six differently-abled students of Sai Residential School of Special Education Society, Vadodara prepare the kits.



In the year 2022-23, 6 youths prepared 11,000 kits. This project helped them become confident and build a sense of responsibility towards delegated work. After years of training, students now pack kits without any help and work independently.

Community Impact Projects (Organization we support)

United Way Baroda fervently supports various NGOs and trusts in their endeavors towards social inclusivity. In the year 2022-23-

- Asha Special Education Trust benefits from United Way of Baroda's funding, providing value-based education and health facilities to 50 specially-abled children, with tailored therapies based on individual capabilities.
- Disha Charitable Trust, aided by United Way of Baroda, extends special education, therapies, and vocational training to 70 children, emphasizing health and empowering financially challenged women with skill development.
- Arpan Charitable Trust receives financial assistance for medical and developmental expenses for individuals with Cerebral Palsy, aiding in rehabilitation.
- Akshar Trust for Hearing Impaired Children is supported by United Way of Baroda enabling sports coaching and providing fitness equipment for hearing-impaired individuals.
- The Society for the Physically Handicapped, Vadodara, benefits from United Way of Baroda's scholarship fund for 85 students.

United Way of Baroda's collective efforts showcase a commitment to fostering education, health, and inclusivity across diverse communities.



Chennai Trans Kitchen

United Way of Chennai (UWC) strongly believes in the values of social inclusion and diversity. Through our engagement, we have been able to demonstrate that the members of the Transgender community can initiate diversified livelihood activities and lead independent life through the Chennai Trans Kitchen program.

Through this initiative, UWC focused on improving the social-economic status of 20 Transgender individuals across Chennai by setting up two food enterprises in Kolathur & Villivakkam. The vision of this initiative is to bring about greater acceptance of the Transgender community by enabling mainstream job opportunities. UWC trained 26 transgender individuals and employed 20 of them in the kitchen.





OUR PARTNERS

Our Corporate Partners across network in India*



* Across our strong network of seven local chapters in India

United Way India as a partner of choice for corporates

Automobiles



Banking / Finance



Consulting and Data Services



Chemical and Consumer goods



Engineering and Manufacturing



Technology



NGO Partners



Aarohan
Abhinaya-theatre-trust
Action Aid
Action India Charitable Trust
Ahmedabad Sunni Muslim Waqf Committee
Ahmedabad Volunteers
Anand Bharthi Foundation
Ankur Trust (docs already sent)
ANNADA
Annai Anbalayaa Trust
ANTI HUNGER SQUAD FOUNDATION
Appu Society (Bhatinda)
Ardees Foundation
Ashray Akruti
Babul Films Society NGO
Banchbo Socio-cultural Association
Bro.Siga Social Service Guild, Reg No.71/88
Calcutta Foundation
Cancer Patients Aid Association
Caritas (Secunderabad)
CEHRO
CHF
Community Development Centre
CSP Services
Democracy People Foundation
Dhagagia Social Welfare Society (DSWS)
Divine Bhimrao Group
Divya Disha
Don bosco
EFRAH
Ek Tara
Emmanuel Charitable Trust
Emmanuel Ministries Calcutta
Environmental Foundation Of India
Eshwar V
Fariyadi Sangh Of Manavadhikar
Foundation for Education and Development
Friends Care Foundation
Friends of WWB
GAURAV
Green Communities Foundation
Guide Foundation For Development
Gujarat Mahila Housing Sewa Trust
HOPE foundation
Howrah Volunteers
Humsaaya Welfare Sanstha
Hyderabad Volunteers
I M Human Charitable Trust
Individual Donor – Naman Shah
iniyaudaiyam Trust
Institute of Social Development (ISD)
JAGORANI Foundation
Jan shikshan sansthan
JD Patel Pragati Foundation
Jesuit Conference Of India (docs already sent)
Jivanamasteya Organisation
Kalyanam Charitable Trust
Kathakali Swapnopuron Welfare Society
Kestopur Jagorani Foundation
KHUSHII(Kinship for Humanitarian Social and Holistic Intervention)
Kolkata Volunteers
Kovel Foundation
Lakshya Trust
LIFT NGO
Lok Manch (Network of JRDS)
Lok Vikas Sanstha
MAINS (National Network of JCI)
Malakondaiah C
Mitti Social Initiatives Foundation
Mother blessing path charitable trust
MUKTI
Nalanda Yuva Vikas mandal
Nav Chetna Swabhiman
Navsarjan
NAVSARJAN-Xavier's Cell for Human Development (NXCHD)
Need Base India
New Compassion For India Trust
No Food Waste
P1/ Aarohan
Prasanna Trust
Prayas – Organization for Sustainable Development (Chandkheda)
Prayatna
Project Mayuri by Calcutta Foundation
Rajasthan Samgrah Kalyan Sansthan
Ray Welfare Trust
Rotary Club Of Surat
Saath
Saint Hardy educational & Orphans Welfare society
Samarthanam Trust For the disabled
Sankalp Ek Prayas
Savera Foundation
SayTrees Environmental Trust
Seva Kendra Calcutta
Shakti Foundation
Shree Ramkrupa Charitable Trust
SHREE RAMKRUPA TRUST
Social Service trust
Social Vision
Social Work Oriented Team Oriented Team Charitable Trust
Spoorthy Organisation for Education and Social Development
Sri Sathya Sai Annapoorna Trust
Surat Volunteers
Swayam Samajik Vikas Sanstha
The Corbett Foundation
The Hyderabad Archdiocese Social Service Society
Truth Charitable Trust
Turning Point
U&I
Udaan
Udhyam Learning Foundation
United Way Mumbai
Uttoran Foundation
VBP FOUNDATION
VIDHYA FOUNDATION
Vidyaranya
Visakha Jilla Nava Nirmana Samithi
Visan Foundation
Vyasa Foundation (PEOPLE TREE FOUNDATION)
We Care U Welfare Society
Y4D Foundation
Yeh Mera India
Youngistaan Foundation

Government Health Institutions

Aam Aadmi Mohalla Clinic
Access Holding Ventures Pvt Ltd
Anudh Hospital
Arya Bhatta Eng. College
Ayurvedic College Hospital
Bijan Bari Rural Hospital
Block Medical Officer, Takdah
BMO, Nerwa
BMOH, Madarihat
BMOH, Sukhia Pokhri
Bowring Hospital
CHC Baghra
CHC Behjoi
CHC Bhopa
CHC Binawar
CHC Budhana
CHC Chandausi
CHC Falauda
CHC Faridabad
CHC Ganjdundwara
CHC Khairabad
CHC Khekra
CHC Madhotanda
CHC Rudayan (Islamnagar)
CHC Sapaha
CHC Saroorpur
CHC Soro
Civil Hospital Chowari
Civil Hospital Rohru District
CMO Solan District
CMO, Shimla
Community Health Centre, Changtongya
Covid Dedicated Hospital Kheri Jagsad
DCH Sambhal
Deen Dayal Upadhyay Zonal Hospital
DH Sitapur
Dist Hospital- Azamgarh
Dist Hospital- Ballia
Dist Hospital- Garwah
Dist Hospital-Chandauli
Dist Hospital-Ghazipur
Dist Hospital-Latehar
Dist Hospital-Lohardaga
Dist Hospital-Mirzapur
Dist Hospital-Palamu
Dist Hospital-Sonbhadra
Dist. Hospital Lalitpur
District Combine Hospital Bacchrau
District Combined Hospital (L1 & L2 Covid-19 Hospital)
District Hospital
District Hospital Machlipatnam
Fortis Hospital
GCS Hospital, Ahmedabad
Goa Medical College-Paedriatic Dept
Gorubathan, BPHC, Kalimpong
Government Wenlock District Hospital
Govt Combined Hospital
ICDS Pune Zila Parishad, Pune
Jaldakha PHC
Jammu and Kashmir Medical Supplies Corporation
Kollam District Hospital
Liang CHC

LTGMCH Sion Hospital, Mumbai
Managing Director, National Health Mission
Assam
MCH Wing (DCH)
MCH Wing (DCH) Covid Center
Mirik BPHC
National Health Mission, Tripura
Office of CMO, Hamirpur
Office of CMO, Meerut
Office of Deputy Commissioner, Kangra
Pandit Jawahar lal Nehru Medical College &
Hospital
Peadiatric Division c/o Medical Supritendant Dr
Dara Singh, Shri Maharaj Gulab Singh Hospital
Pune Municipal Corporation
Sasoon Hospital
Shri Lal Bahadur Shastri Medical College
Sree Chitra Tirunal Institute for Medical Sciences
& Technology
Sub Divisional Hospital, Nilagiri
Sub-District Hospital, Kankavali
Thekkumbhagom Gram Panchayat
Trivandrum Medical College
VIIT Covid Care Centre

Government Bodies

ADM Tening
CEO-Zilla Panchayat
DC, Phek
DC, Zunheboto Distt, Office of DC
Deputy Commissioner, Churachandpur
Deputy Commissioner, District Mahendergarh
DHO, Zilla Parishad, Satara
Director Health Services
Director, Hospital & Medical Education. Health & Family
Welfare Dept.. Govt. of Mizoram
EAC, Chumukedima
KAS Deputy Director FCS & CA
KAS Officer, Prince Norul Hamid, SDM Chadoora
Managing Director, National Health Mission Assam
National Health Mission, Manipur
National Health Mission, Meghalaya
National Health Mission, Nagaland
Office of Deputy Commisioner, Udupi
Office of DM, UNA District
Rajat Bansal Collector
Shri Limasunep Jamir IPS
Smita Sethi, JKAS Director, Directorate of Social welfare
Thekkumbhagom Gram Panchayat
Trivandrum Medical College



FINANCIALS

United Way India Network Consolidated Financials-2022-23

Baroda

Particulars	Amount in INR
Income	
Contribution	16,00,88,405
Other Revenue	1,90,89,350
Total Revenue	17,91,77,755
Expenditure	
Programme Expenses	18,91,82,131
General and Administrative	1,03,16,722
Total Expenses	19,94,98,853

Bengaluru

Particulars	Amount in INR
Income	
Contribution	93,28,69,126.00
Other Revenue	4,21,26,713.00
Total Revenue	97,49,95,839.00
Expenditure	
Programme Expenses	1,17,74,14,561.00
General and Administrative	11,22,12,786.00
Total Expenses	1,28,96,27,347.00

Chennai

Particulars	Amount in INR
Income	
Contribution	13,08,84,066
Other Revenue	13,24,875
Total Revenue	13,22,08,941
Expenditure	
Programme Expenses	12,95,91,173
General and Administrative	1,02,31,589
Total Expenses	13,98,22,762

Delhi

Particulars	Amount in INR
Income	
Contribution	33,36,17,351
Other Revenue	55,34,102
Total Revenue	33,91,51,453
Expenditure	
Programme Expenses	31,43,29,521
General and Administrative	2,42,38,233
Total Expenses	33,85,67,753

Hyderabad

Particulars	Amount in INR
Income	
Contribution	82,01,58,335
Other Revenue	73,15,599
Total Revenue	82,74,73,934
Expenditure	
Programme Expenses	80,49,22,652
General and Administrative	5,31,06,088
Total Expenses	85,80,28,740

Kolkata

Particulars	Amount in INR
Income	
Contribution	1,95,12,346.00
Other Revenue	2,57,502.00
Total Revenue	1,97,69,848.00
Expenditure	
Programme Expenses	1,79,24,392.00
General and Administrative	10,72,891.00
Total Expenses	1,89,97,283.00

Mumbai

Particulars	Amount in INR
Income	
Contribution	1,49,69,58,511
Other Revenue	14,25,01,795
Total Revenue	1,63,94,60,307
Expenditure	
Programme Expenses	1,49,69,58,511
General and Administrative	9,83,81,606
Total Expenses	4,41,20,189

National Office

Particulars	Amount in INR
Income	
Contribution	9,61,81,468
Other Revenue	1,01,75,501
Total Revenue	10,63,56,969
Expenditure	
Programme Expenses	9,61,81,468
General and Administrative	2,33,44,420
Total Expenses	11,95,25,888

UNITED WAY OF INDIA
Balance Sheet as at 31 March, 2023

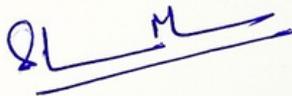
	Note No.	As at 31 March, 2023 (Rupees)	As at 31 March, 2022 (Rupees)
Sources of funds			
1. Earmarked funds	3	106,036,755	174,329,321
2. Income and expenditure account balance	4	29,373,715	41,742,413
Total		<u>135,410,470</u>	<u>216,071,734</u>
Application of funds			
3. Property, plant and equipment	5	1,128,471	472,346
4. Current assets, loans and advances			
a. Cash and bank balances	6	132,642,342	213,903,161
b. Loans and advances	7	<u>2,479,881</u>	<u>2,389,636</u>
		135,122,223	216,292,797
5. Less: Current liabilities and provisions			
Current liabilities	8	840,224	693,409
6. Net current assets		<u>134,281,999</u>	<u>215,599,388</u>
Total		<u>135,410,470</u>	<u>216,071,734</u>

See accompanying notes forming part of the financial statements

1-11

In terms of our report attached

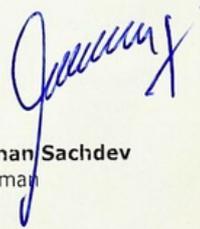
For M P CHITALE & CO.
Chartered Accountants
(Firm's Registration No. 101851W)



Saritosh More
Partner
(Membership No. 114236)

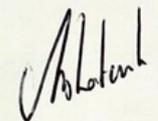
Place: Mumbai
Date: 20th August, 2023

FOR AND ON BEHALF OF UNITED WAY OF INDIA



Gulshan Sachdev
Chairman

Place: Mumbai
Date: 20th August, 2023



Suneeth Katarki
Vice Chairman



UNITED WAY OF INDIA
Income and Expenditure Account for the year ended 31 March, 2023

	Note No.	Year ended 31 March, 2023 (Rupees)	Year ended 31 March, 2022 (Rupees)
1. Income			
a. Donations received		2,483,412	34,477,634
b. Membership fees		3,000	6,000
c. Other Income		7,689,089	8,826,453
d. Amounts appropriated from the earmarked funds for expenditure / disbursements on specified projects/activities	3	96,181,468	398,570,578
		<u><u>106,356,969</u></u>	<u><u>441,880,665</u></u>
2. Expenditure			
a. Employee benefits expense	9	14,591,251	13,285,199
b. Depreciation expense	5	303,985	375,534
c. Administration expenses	10	8,449,184	6,619,040
d. Amounts incurred from earmarked funds for expenditure / disbursements on specified projects/activities being the appropriation from earmarked funds	3	96,181,468	398,570,578
		<u><u>119,525,888</u></u>	<u><u>418,850,351</u></u>
3. Surplus/(deficit) carried to Income and expenditure account balance	4	(13,168,919)	23,030,314
See accompanying notes forming part of the financial statements	1-11		

In terms of our report attached

For M P CHITALE & CO.
Chartered Accountants
(Firm's Registration No. 101851W)

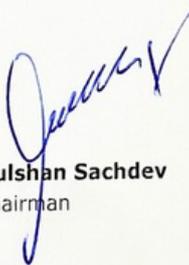


Santosh More
Partner
(Membership No. 114236)

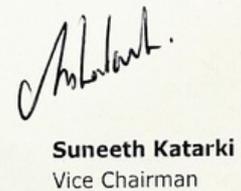
Place: Mumbai
Date: 20th August, 2023



FOR AND ON BEHALF OF UNITED WAY OF INDIA



Gulshan Sachdev
Chairman



Suneeth Katarki
Vice Chairman

Place: Mumbai
Date: 20th August, 2023





BOARD OF DIRECTORS

Board of Directors



Gulshan Kumar Sachdev
Chairman, UWI
Chairman & Executive Director, Quaker Houghton



Suneeth Katarki
Vice Chairman, UWI
Senior & Founding Partner, Induslaw



Dr. Priti Adani
Board Member, UWI
Chairperson, Adani Foundation



Dilip Gaur
Board Member, UWI
Director, Aditya Birla Management Corporation Pvt. Ltd.



Shruti Kashyap
Board Member, UWI
CIO - Hindustan Unilever Ltd. & Head of IT - South Asia



Ramesh Kaza
Board Member, UWI
Sr. MD & CIO, State Street



Kapil Kumria
Board Member, UWI
MD & CEO, Corporate Alliance Group



Sunit Mehra
Board Member, UWI
Managing Director, Hunt Partners



Sunil Mehta
Board Member, UWI
Chairman, IndusInd Bank Ltd
Former Chairman, PNB & YES Bank, Chairman & Managing Director, SPM Capital Advisers Pvt. Ltd.



Govindarajan Narayanan
Board Member, UWI

UNITED WAY INDIA WORKS FOR THE HEALTH, EDUCATION AND FINANCIAL STABILITY OF EVERY PERSON IN EVERY COMMUNITY.

 info@uwindia.org

 www.uwindia.org

 501, Sun Vision Spenta, 3rd
Road, West, Khar West, Mumbai,
Maharashtra 400052, India

 +91-22-26043611 | +91-9076033123



United Way India

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