



Shaping a Future
Where All Thrive.

2024-2025

ANNUAL REPORT

Showcasing our journey of enabling sustainable livelihoods and community resilience through impactful partnerships and innovative interventions

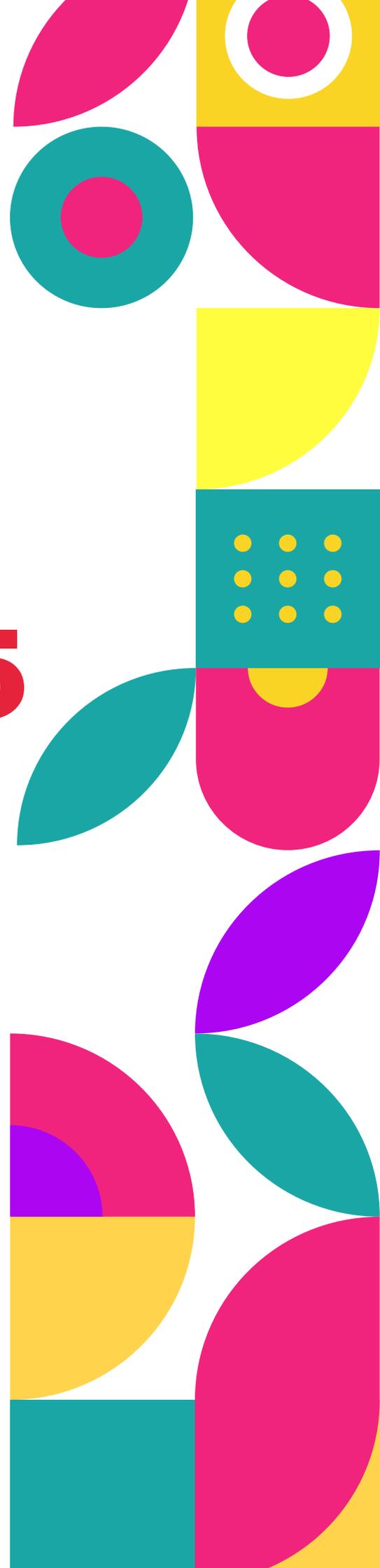




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WHO WE ARE

Thrive India works for the health, education, and financial stability of every person in every community along with programs for environment sustainability, disaster relief and rehabilitation and for promoting diversity and inclusion.

Local communities are at the core of what we do.

We operate through a strong network of eight local chapters across India.

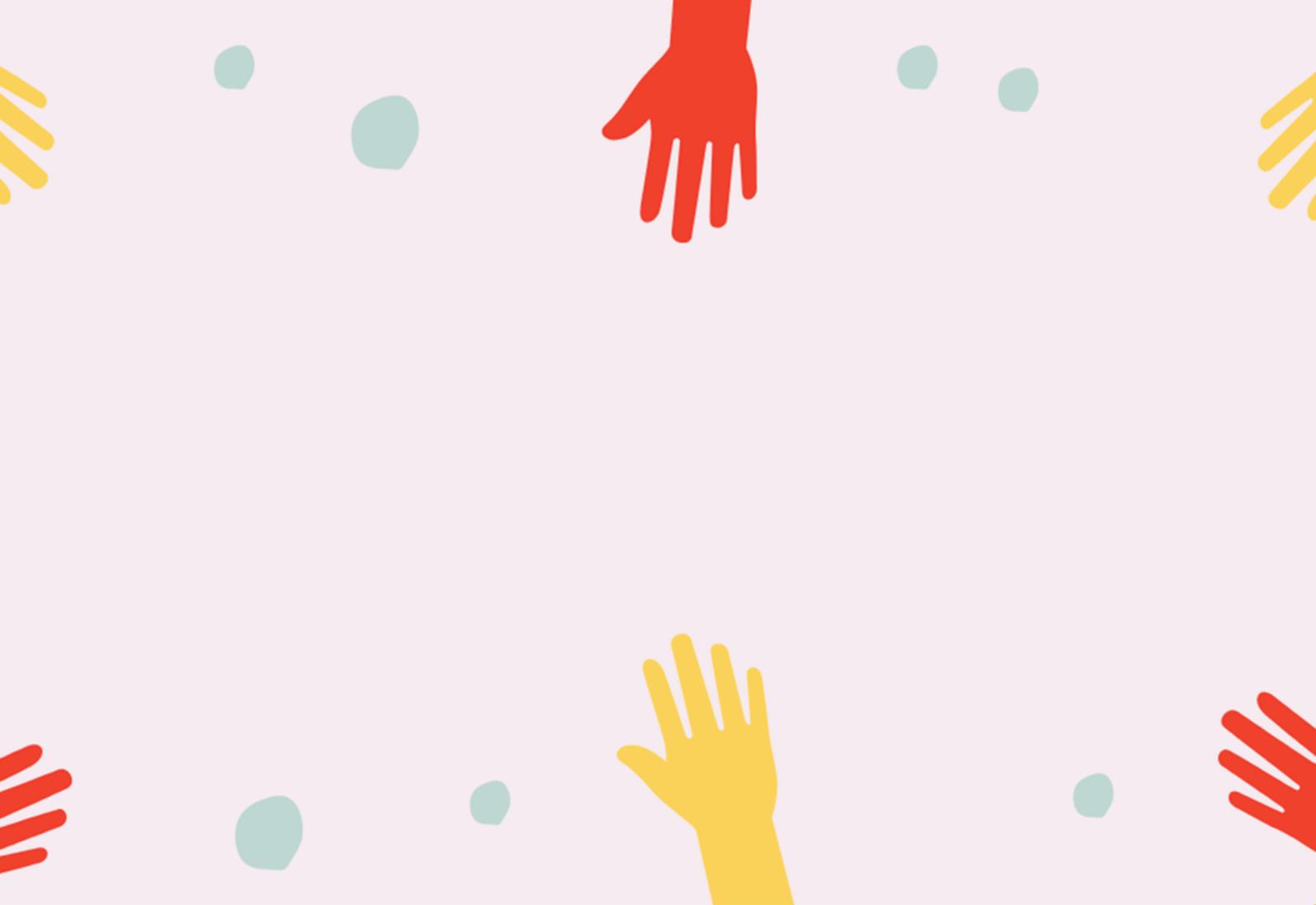
We align our efforts to the UN Sustainable Development Goals (SDGs) for 2030 that aim to pave the way for a better tomorrow.

OUR VISION

We envision an India where every individual can thrive, with sustainable development and social equity driving a prosperous and harmonious society.

OUR MISSION

Create sustainable, inclusive, measurable, and scalable social impact through collaboration, innovation, and community-driven solutions, to promote equity, and foster a thriving, resilient India.



Our Legacy

Thrive India, with over sixteen years of dedicated service, stands as a dynamic social impact organization committed to transformative change across Health, Education, Livelihood, Environment, and Equitable Access. Rooted in our vision of an India where every individual can flourish, our name and the infinity symbol in our logo embody our enduring promise of continuity, resilience, and boundless social impact - today and for generations to come.

Thrive India is a trusted CSR partner, delivering measurable impact across communities. Our legacy is of optimism, innovation, and an unwavering commitment to a thriving, equitable India—where every individual has the opportunity to flourish.

From Chairman's Desk



Suneeth Katarki

Chairman
Thrive India



This year marks an important milestone as we move forward under our new identity—Thrive India. While our name has changed, our mission remains resolute: to create healthy, educated, equal, and secure communities that form the foundation of a prosperous and thriving India.

The social landscape is rapidly evolving, bringing forth complex challenges but also powerful opportunities for change. At Thrive India, we respond with resilience and purpose—expanding our reach across critical sectors, tackling urgent needs, and shaping programs that drive lasting transformation.

From advancing education and livelihoods to strengthening healthcare, championing inclusion, and accelerating environmental sustainability, our work is rooted in one conviction: true progress is possible only when no one is left behind.

We are also witnessing a vibrant social impact ecosystem, enriched by new ideas and collaborations. In this environment, Thrive India stands as a trusted partner—mobilizing resources, catalyzing innovation, and fostering partnerships that accelerate progress toward the Sustainable Development Goals.

The journey ahead calls for persistence, adaptability, and collective action. As we continue this journey, I extend my deepest gratitude to our board, partners, communities, and supporters. Your trust and collaboration make our mission possible. Together, we are not just responding to challenges, but reimagining and building pathways to a more equitable, resilient, and sustainable India.

From CEO's Desk



Mira Gugnani

Chief Executive Officer
Thrive India



Every milestone in our journey has strengthened our resolve to serve communities better. This year, we embraced a new identity—Thrive India. While our name has changed, our purpose and spirit remain steadfast: to create opportunities for every individual to live with dignity, security, and hope

The landscape of social issues continues to evolve, and the aftermath of recent challenges has added complexity to our mission. Yet, what has not changed is our unwavering focus on people-centric programs that empower communities to move forward with resilience and confidence.

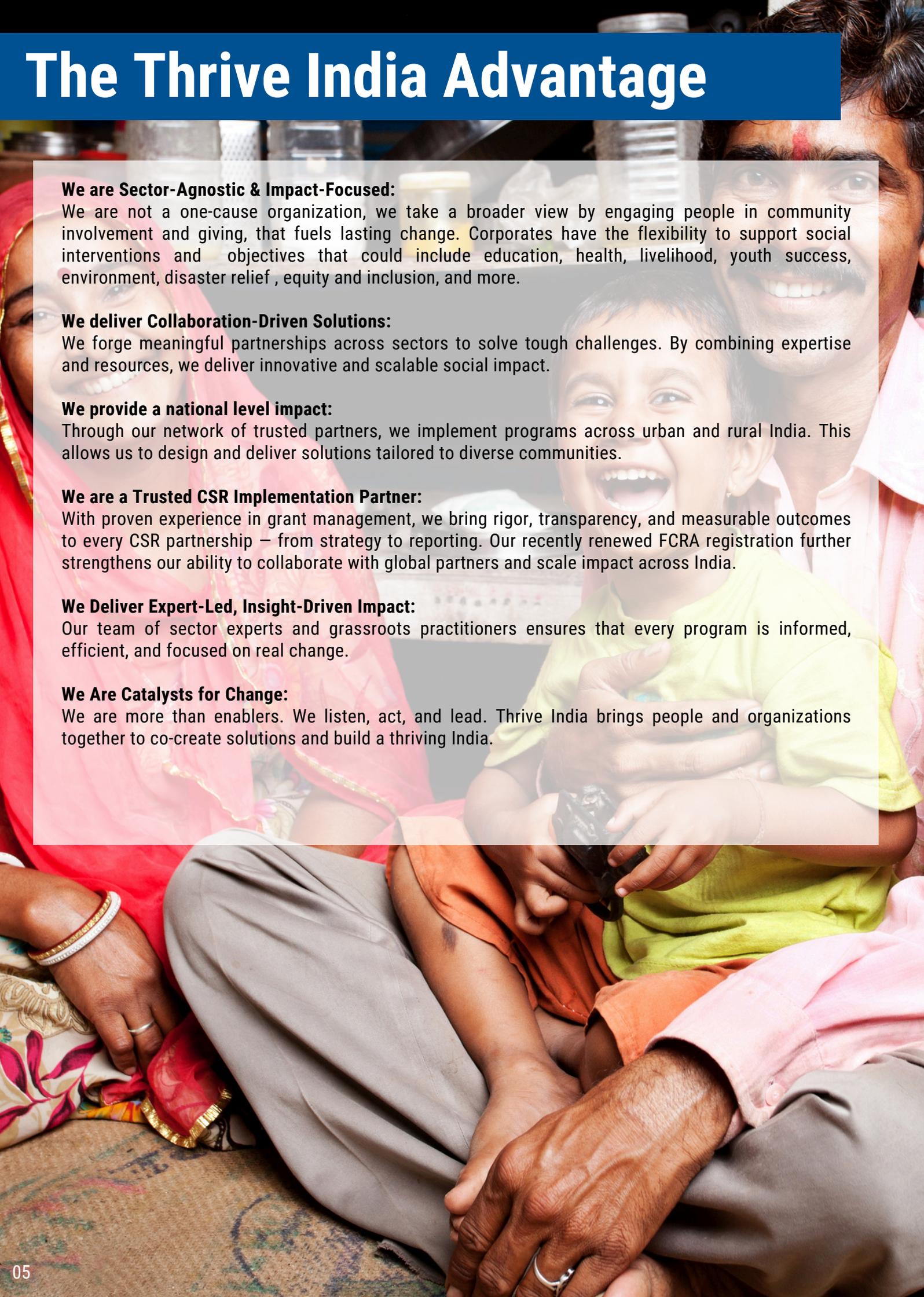
At Thrive India, collaboration continues to be at the heart of what we do. Together with our corporate partners, implementation agencies, local communities, and volunteers, we have been able to deliver measurable impact across health, education, livelihood, environment, and equitable access. Our work reflects our deep belief that sustainable change can only be achieved through collective action.

In the past year, we launched initiatives that not only addressed immediate community needs but also laid the foundation for long-term progress. From strengthening WASH infrastructure in schools, to expanding opportunities for women and youth, to fostering climate-resilient practices - we have worked across sectors and geographies with a spirit of inclusion and innovation.

As Thrive India, we carry forward a legacy of optimism, equity, and accountability, with a renewed commitment to building healthy, educated, equal, and secure communities. The journey ahead will demand adaptability and persistence, but I am confident that with our board members, employees, partners, and well-wishers by our side, we will continue to unlock the potential for greater impact.

Thank you for walking with us on this path and for believing in our vision of a thriving, equitable India - where every individual has the opportunity to flourish.

The Thrive India Advantage



We are Sector-Agnostic & Impact-Focused:

We are not a one-cause organization, we take a broader view by engaging people in community involvement and giving, that fuels lasting change. Corporates have the flexibility to support social interventions and objectives that could include education, health, livelihood, youth success, environment, disaster relief, equity and inclusion, and more.

We deliver Collaboration-Driven Solutions:

We forge meaningful partnerships across sectors to solve tough challenges. By combining expertise and resources, we deliver innovative and scalable social impact.

We provide a national level impact:

Through our network of trusted partners, we implement programs across urban and rural India. This allows us to design and deliver solutions tailored to diverse communities.

We are a Trusted CSR Implementation Partner:

With proven experience in grant management, we bring rigor, transparency, and measurable outcomes to every CSR partnership – from strategy to reporting. Our recently renewed FCRA registration further strengthens our ability to collaborate with global partners and scale impact across India.

We Deliver Expert-Led, Insight-Driven Impact:

Our team of sector experts and grassroots practitioners ensures that every program is informed, efficient, and focused on real change.

We Are Catalysts for Change:

We are more than enablers. We listen, act, and lead. Thrive India brings people and organizations together to co-create solutions and build a thriving India.



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OUR IMPACT AREAS

Areas of Intervention

Access to Good Health

Good health and well-being are the foundation upon which all communities are built. Thrive India is strengthening healthcare and nutrition indicators further through its programs to promote good health and healthy practices including the upgradation of public health centers, awareness, education through campaigns, sanitation, hygiene support, and promotion for the marginalized and vulnerable communities. By addressing the pressing challenges, we aim to make a tangible impact on the health and well-being of communities, contributing to a healthier and more resilient society.

Education

Thrive India aims to support every child from cradle to career in marginalized communities. Our programs adopt a holistic approach to serve students in government schools by ensuring proper infrastructure, essential materials, and effective interventions that enhance learning. This approach aims to not only promote continuous education but also to significantly reduce the rate of school dropouts.

Early Childhood Development (ECD)

Early childhood is an extremely vulnerable period for children in economically and developmentally challenged communities. We ensure a holistic approach and our social intervention in ECD looks beyond the provision of basic medical care and education and addresses challenges faced by different communities.

Youth Success

We believe that youth success can be a catalyst for societal reform. Thrive India provides a foundation for the youth from underprivileged communities to obtain practical training, enabling them to make the most of employment opportunities in the organized sector. We also administer educational programs, with focus on STEM subjects, for children between the age group of 5 and 15 years. These efforts involve the distribution of educational kits, implementation of educational sponsorship programs, and equipping schools with infrastructural aid and learning materials.



Areas of Intervention

Economic Mobility

Through our initiative 'Sampann', a hindi term for 'prosperous' or 'successful', we make skill training accessible to individuals in underprivileged communities, enabling them to overcome financial barriers and enhance their quality of life. Our programs are designed to create sustainable job opportunities, both economically and environmentally, for marginalized population groups, with a particular emphasis on empowering women. Our initiatives go beyond groundwork, to advocacy of policy making that addresses the same.

Environment Sustainability

We remain steadfast in our commitment to catalyze change, inspire sustainable practices, and forge pathways toward a harmonious coexistence between humanity and nature. The vitality of any community is directly linked to the health of its environment and no community can truly flourish if its surroundings are marred by degradation and decline. Our multifaceted programs for community welfare operate together with our environmental protection and reclamation programs. Recognizing the imperative of a sustainable future, we've aligned our efforts to support the restoration and protection of our planet's precious resources.



Areas of Intervention

Gender, Equity, Diversity and Inclusion

In the exercise of creating equal opportunities for all, our programs have massively helped to skill members of various communities and encouraged them to start their journey of economic independence while also supporting them with access to good health facilities.

Our programs under Garima, the Hindi term for “dignity” or “respect” provide Financial Empowerment through skilling of Special Population groups including LGBTQIA+, People with Disability (PwD), People living with HIV/AIDS (PHLIV) to lead a dignified life. Lack of skills training opportunities for transgender persons, differently abled and people living with HIV AIDS is a major concern as it denies them economically of gainful opportunities. Further, social prejudices and financial constraints make it difficult for them to access vocational training facilities. The low rate of literacy also add up as a constraint.

The programs also sensitize communities and make them aware of their rights and abilities through capacity building support. In all our programs across thematic areas, diversity and inclusion is a key aspect to ensure equitable access to resources by all population groups.

Disaster Relief and Rehabilitation

Thrive India actively undertakes disaster relief and rehabilitation work during natural calamities like floods, earth quakes, cyclones etc. The implementation is done through urgent relief, need assessment, rehabilitation and facilitating basic necessities like medical supply, food and water security in affected areas.



IMPACT BENEFICIARIES

Thrive India, 2024-2025

44,210+

Total Lives Impacted, 2024-2025



01
Health
30,350+



02
Education
12,325



03
Environment
Sustainability
1350+



04
Disaster Relief &
Rehabilitation



05
Livelihood
45+



06
Gender, Equity,
Diversity and
Inclusion
140+



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HEALTH

3 GOOD HEALTH AND WELL-BEING



10 REDUCED INEQUALITIES





Swahar: Enhancing Tribal Communities' Well-being with Holistic Nutrition and Livelihood Support

In Pallahara block of Angul district, Odisha our initiative focused on improving the overall wellbeing and livelihood of tribal communities through a holistic approach that integrated nutrition and livelihood promotion. The project emphasized the nutritional advancement of communities by promoting millet-based diets and strengthening food security. Nutrition education programs were delivered to build community awareness on healthy eating, hygiene, and safe drinking water, with a special focus on empowering women and girls to make informed health and nutrition decisions. Parallely, efforts were made to bolster livelihoods by enhancing both agricultural and non-agricultural opportunities, ensuring greater income stability. By improving the nutrition and health status of mothers, infants, and children, and embedding millets into community institutions and practices, the project not only enhanced dietary diversity but also fostered ownership and income generation for long-term resilience.



2080+

beneficiaries, including women, adolescent girls, community members



4

Aanganwadis Centres



Menstrual Health and Hygiene Management, Chitradurga District, Karnataka

Menstrual health education is crucial for young women in India to dismantle stigma, dispel myths, and promote hygiene. The lack of awareness often leads to embarrassment, impeding girls' educational participation. Proper education empowers them to confidently manage their menstrual health, ensuring timely access to sanitary products and addressing related health concerns. This knowledge fosters a supportive environment, encouraging open conversations about menstruation, and contributes to breaking societal taboos. Ultimately, menstrual health education promotes the well-being and empowerment of young women, enabling them to navigate their menstrual cycles with dignity and ensuring uninterrupted participation in education and other aspects of life.

The primary objective of this program is to help girls overcome a wide range of myths, taboos, norms and traditional beliefs and to increase access to and use of high quality sanitary napkins to adolescent girls & women.

Through this program, Thrive India is reaching out:



1200+
adolescent girls



900+
community women





Project Pragati – Enhancing school infrastructure, WASH, teacher training for improved learning outcomes

Many schools lack basic infrastructure, trained teachers, and community support, leading to poor learning outcomes. Inadequate WASH (Water, Sanitation, and Hygiene) facilities further impact student health, attendance, and retention - especially for girls. There is a critical need to improve school infrastructure, enhance teacher capacity, and raise parental awareness to create a supportive learning environment. Strengthening WASH facilities will promote health, safety, and dignity, ultimately boosting academic performance and school participation.

To bridge the gap, we aimed at creating child-friendly schools by building safe, inspiring classrooms and improving sanitation facilities. Our focus included constructing modern toilets, ensuring proper maintenance, and promoting hygiene education. We also strengthened teacher capacity and engage parents to foster a supportive learning environment. Through WASH support, we helped schools work toward UNICEF's 3 Star status, promoting health, safety, and academic success.



2788+

Children from low socio-economic background attending government state-run schools





SWAHAR: Harvesting Happiness, Nourishing Lives with Millets

Thrive India's SWAHAR project, implemented in partnership with its on-ground partner, is a focused initiative to combat malnutrition among women and children in Daund Taluka. The project promotes millet-based nutrition to strengthen maternal health, neonatal care, and early childhood development.

The program engaged 4,532 beneficiaries, including children, pregnant women, and lactating mothers, through nutrition interventions, food distribution, awareness sessions, and capacity-building workshops for Anganwadi workers. By addressing nutritional deficiencies at formative stages, SWAHAR ensures improved food security, healthier pregnancies, and stronger foundations for child development.

Impact:

This project has eliminated underweight cases, reduced anaemia among women from 23% to 7%, and improved haemoglobin levels in 90% of lactating mothers. Pregnant women recorded healthy weight gain, while children showed marked improvements in growth. With 381 Anganwadi teachers trained and 96% of beneficiaries adopting millet-based diets, the project is driving sustainable nutrition practices. Beyond these outcomes, SWAHAR is restoring health, empowering mothers, and building resilient communities.



Medical Equipment Support to Kamla Nehru Hospital, Pune

Thrive India implemented a Medical Equipment Support initiative at Kamla Nehru Hospital, Pune, a key healthcare facility under the Pune Municipal Corporation. As part of the project, the hospital was equipped with a Colour Doppler machine, 10 foldable wheelchairs, and 10 patient trolleys, significantly strengthening its diagnostic and patient care infrastructure.

The Colour Doppler has enhanced the hospital's ability to conduct advanced imaging and timely diagnosis, while the wheelchairs and trolleys have improved patient mobility and emergency response within the premises. Together, these upgrades have directly **benefited over 21,600 patients**, ensuring smoother treatment processes, reduced waiting times, and improved quality of care.

This initiative reflects Thrive India's commitment to advancing public healthcare infrastructure and supporting government hospitals in delivering accessible, efficient, and patient-friendly services to underserved communities.



SWAHAR: Nutritional Support for Elderly at Elderly Care Centre in Delhi NCR

Thrive India organized a Distribution Drive titled “Gratitude and Giving” in Delhi to support elderly residents at a community care center. As part of the initiative, nutrient-rich millets were distributed to ensure three months of sustained nutrition support for over 30 senior citizens. The drive addressed food security challenges among the elderly while also promoting the inclusion of traditional, immunity-boosting grains in their daily diet, thereby fostering better health and well-being.

Impact:

- 30+ elderly beneficiaries received three months of millet-based nutrition support
- Improved food security and dietary diversity for vulnerable senior citizens
- Enhanced immunity and overall health through the promotion of nutrient-rich millets
- Fostered a sense of care, dignity, and well-being among elderly residents

This initiative not only met immediate nutritional needs but also highlighted the role of millets in ensuring long-term health, resilience, and food security for vulnerable communities.



Blood Donation Camps at Kochi, Chennai, and Ahmedabad

As part of its commitment to advancing community health, Thrive India facilitated blood donation camps across Kochi, Chennai, and Ahmedabad. The initiative aimed to address the pressing need for a reliable blood supply in healthcare systems while also fostering a culture of volunteerism and social responsibility among employees. Through these camps, a total of 54 units of blood were collected, with active participation from employees and volunteers. Each unit of blood has the potential to save up to three lives, amplifying the overall impact of this drive.

Beyond strengthening the blood banks, the initiative contributed to raising awareness about the importance of regular blood donation and its role in life-saving interventions for patients suffering from trauma, chronic illnesses, and medical emergencies. By mobilizing the corporate workforce, Thrive India reinforced the message that collective action can create meaningful health outcomes and build stronger, more resilient communities.



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EDUCATION

4 QUALITY EDUCATION



5 GENDER EQUALITY



10 REDUCED INEQUALITIES





STEM Lab Setup - Mini Science Centre

Thrive India, in partnership with its on-ground implementation partner, installed a Mini Science Centre at Sarvodaya Kanya Vidyalaya No. 2, Shahdara, New Delhi. The Centre is equipped with 80 plug-and-play exhibits, 37 backdrops, and comprehensive teacher training resources, designed to make science and mathematics interactive, experiential, and accessible. Alongside installation, a Teachers Training Program (TTP) was conducted to build the capacity of 13 teachers, enabling them to effectively integrate hands-on models into classroom teaching.

Impact

- 1,565 students directly benefited through experiential STEM learning
- 13 teachers trained, leading to improved pedagogy and effective use of lab resources
- Science learning made interactive, practical, and engaging, sparking curiosity and critical thinking among students
- Teachers empowered with new tools and techniques, bridging the gap between theory and practice
- Established a sustainable, permanent learning resource in the school to foster long-term educational transformation

This initiative has significantly enhanced the quality of science education, “building brains beyond books” and inspiring the next generation of innovators.



Setting up of Tinkering Labs

Thrive India, in partnership with its implementation partner, successfully set up Tinkering Labs in 15 government schools across Delhi, Bangalore, Ahmedabad & Gurgaon . The initiative was designed to nurture curiosity, creativity, and innovation among schoolchildren by providing hands-on learning opportunities in science, technology, engineering, and mathematics (STEM).

Each school received a fully equipped Tinkering Lab, complemented by comprehensive teacher training to ensure effective integration of the labs into classroom learning. Two teachers from each school underwent intensive training sessions conducted by STEM Learning trainers, equipping them with the skills, tools, and techniques to encourage students to experiment and innovate. The labs were formally inaugurated in the presence of school authorities, corporate partners, and local stakeholders, with students showcasing their projects and experiments.

A total of 8,091+ students now have access to experiential learning, supported by 28 trained teachers who completed 208 training sessions to integrate lab activities into classroom teaching. The initiative has strengthened teaching practices, created engaging learning environments, and built a sustainable platform for nurturing future-ready skills in young learners.



Setting up of Mini Science Labs, Maharashtra

The Mini Science Centre (MSC) is an innovative initiative that transforms traditional classrooms into hubs of curiosity and experiential learning. Installed at Shree Vinzai Devi High School, Maharashtra, the MSC comprises 50 interactive tabletop exhibits, user placards, backgrounds, and teacher manuals, enabling hands-on engagement with core science and mathematics concepts. Accompanied by a structured Teacher Training Program, the initiative equips educators with modern pedagogical tools, enhancing their confidence and capacity to simplify abstract concepts through demonstration-based teaching. By bridging the gap between theory and practice, the MSC nurtures scientific temper, fosters problem-solving skills, and makes STEM education both accessible and engaging for students from underserved communities.

Impact:

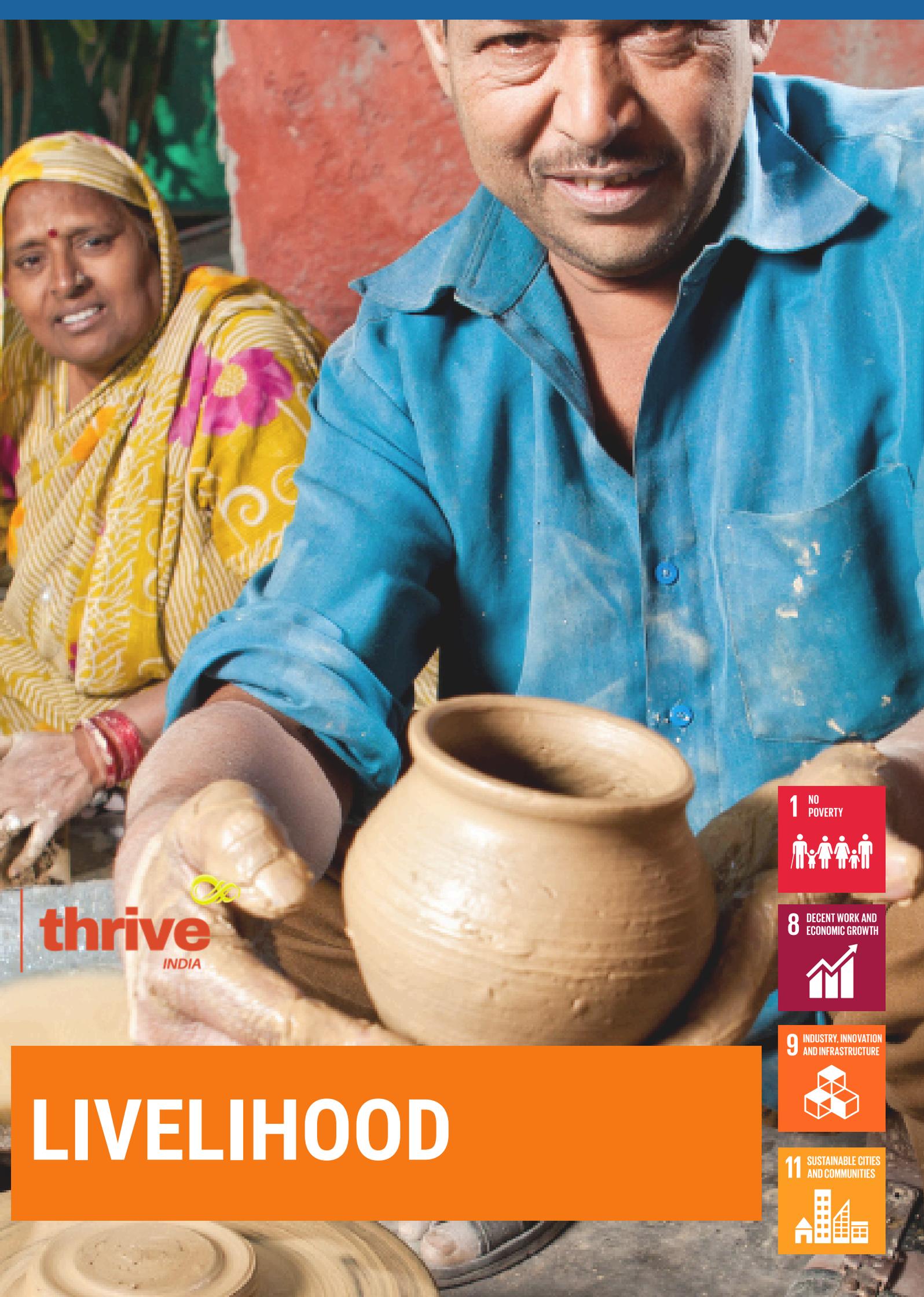
- 50+ interactive STEM exhibits installed, bringing concepts to life for students
- Teachers trained to adopt experiential, technology-integrated pedagogy
- Improved student engagement in science and mathematics through hands-on learning
- Bridging theory with practice, making abstract concepts easier to understand
- Empowering first-generation learners from rural and economically weaker backgrounds with equal exposure to STEM
- A sustainable, permanent learning resource that benefits students year after year

Beyond academics, the MSC instills confidence, curiosity, and a love for discovery—ensuring that children from underserved communities dream bigger, learn better, and build brighter futures.



Promoting Education and Inclusion of Differently Abled Students by Strengthening Infrastructure

The project addressed the pressing need for inclusive facilities at a government high school (Krishnapatnam School) that caters to both differently abled and other students. Recognizing the challenges posed by inadequate infrastructure—where over 100 differently abled children from the district visit the school for therapy and 30 attend regular classes—the intervention focused on creating a safe, accessible, and supportive learning environment. A dedicated, spacious, and disability-friendly classroom was constructed within the school premises, along with a porch for ease of access and separate hygienic washrooms for boys and girls. This initiative not only created an inclusive space tailored to the needs of differently abled students but also enhanced their educational opportunities, wellbeing, and active participation in the school community.



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LIVELIHOOD

1 NO POVERTY



8 DECENT WORK AND ECONOMIC GROWTH



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



11 SUSTAINABLE CITIES AND COMMUNITIES





Empowering Women

Thrive India in collaboration with its implementation partner, implemented a skill-led livelihood and empowerment program for young women from socio-economically disadvantaged backgrounds between July 2023 and April 2024. The initiative focused on enhancing employability, leadership readiness, and financial independence of 20 third-year engineering students through a 600-hour structured curriculum. Training modules included soft skills, corporate etiquette, technical training, communication, and leadership development, complemented by mentorship, industry exposure, financial support, and wellness interventions.

Impact

- 20 women engineering students from low-income backgrounds upskilled for career readiness and leadership roles
- Over 600 hours of structured training in technical, communication, and professional development
- One-to-one mentorship with industry leaders, providing role models and guidance
- Corporate exposure visits to leading companies like Microsoft, ADP, JLL, and Kennametal
- Participation in tech competitions, leadership talks, innovation workshops, and conventions
- Financial and wellness support, including insurance for beneficiaries and mothers, ensuring holistic empowerment

This initiative not only prepared participants for quality jobs but also nurtured confidence, leadership, and resilience—helping bridge the gender divide in India's professional workforce.



Sampann: Skilling for Women

Thrive India implemented the initiative designed to empower underprivileged women through digital and professional skill development. The program equips women with training in basic computer operations, IT-enabled services, e-commerce & logistics, and spoken English with personality development, while also extending ration and nutrition support to ensure holistic well-being.

As of June 2024, the third batch of 25 women beneficiaries underwent training at the Bangalore center, with an impressive 81% completion rate (390 of 468 hours). By building digital literacy, workplace readiness, and communication skills, the project is enabling women to access sustainable livelihood opportunities and greater financial independence, thereby contributing to their long-term socio-economic empowerment.



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ENVIRONMENT SUSTAINABILITY

7 AFFORDABLE AND
CLEAN ENERGY



11 SUSTAINABLE CITIES
AND COMMUNITIES



13 CLIMATE
ACTION





Solar Electrification of Five Villages in Maharashtra

Thrive India, in collaboration with its implementation partner, initiated the solar electrification of five villages in Palghar district, Maharashtra, addressing the pressing issue of unreliable or non-existent grid power. The project aims to eradicate energy poverty by providing clean, reliable electricity through solar photovoltaic (PV) microgrids, designed to last for 20 years.

The intervention covers 270–300 households, ensuring uninterrupted lighting, ventilation, and access to safe drinking water. Beyond basic electrification, the solar infrastructure is being positioned as a platform for livelihood generation—supporting cold storage for perishable produce, solar-powered tailoring units, kiosks, salons, and other micro-enterprises. Solar-powered incinerators are also being introduced to promote hygiene and waste management.

Impact:

The project has provided clean energy access to 270+ households, ensuring reliable lighting, longer study hours for children, and reduced drudgery for women. Villages now have 24x7 access to safe drinking water and the foundation for livelihood opportunities through solar-powered enterprises. By reducing dependence on fossil fuels, the initiative supports climate action while transforming rural communities through better education, health, and income generation.



Lake Restoration Project, Harokyatanahalli Lake, Bengaluru

The Harokyatanahalli Lake project is an initiative focused on restoring and enhancing the ecological and hydrological balance of an 18-acre lake located in Bengaluru West. Once a vital water source for farmers and nearby residents, the lake has been facing severe challenges such as siltation, invasive weeds, weakened bunds, and reduced groundwater recharge.

The restoration project aims to revive the lake's ecosystem, improve groundwater levels, and create a green, community-owned space that contributes to local biodiversity and environmental sustainability.

The following activities were carried out:

- Lakebed cleanup & desilting to increase water-holding capacity
- Bund strengthening & stone pitching to prevent seepage and erosion
- Jungle clearance of invasive weeds around the periphery
- Community mobilization through awareness sessions with Panchayat and residents
- Plantation of 500 native saplings (fruiting & flowering species)
- Development of a 1.5 km eco-friendly walk path
- Community events & volunteer-driven lake clean-up and plantation drives
- Formation of a Lake Association for long-term maintenance and protection

These native tree saplings not only strengthen the newly formed bunds but also serve as carbon sinks. Additionally, the plantation of native trees contributes to air purification and improves the micro-climatic conditions of the area.



500+

Saplings planted



Expanded water storage

Enabling Lake to hold up to 6 crore liters of rainwater



Urban Afforestation Through Miyawaki Plantation Technique, Ghaziabad, Delhi NCR

Thrive India spearheaded an urban afforestation project at the NDRF 8th Battalion Campus, Ghaziabad, Delhi NCR, in collaboration with its implementation partner. The initiative aims to sequester carbon, reduce pollution, stabilize soil, regulate water flow, create microclimates, and provide habitats for local flora and fauna while supporting India's vision of expanding its forest cover.

Using the Miyawaki Technique, 12,000 saplings of 50+ native species were planted to create a dense, fast-growing, and self-sustaining forest. The site was identified and sanctioned by NDRF, with extensive preparatory work including land leveling, biomass enrichment (using rice husk, vermicompost, cocopeat, and silt), and soil treatment with Effective Microbial solutions.

Post-plantation measures included mulching, spraying of organic solutions, and fencing to protect against grazing. Full-time gardeners have been deployed to ensure regular watering, mulching, de-weeding, and maintenance.

Through this initiative, Thrive India and its partners are improving air and water quality, enhancing biodiversity, and creating green cover in an urban setting - contributing to climate resilience and the Government of India's target of 33.33% forest cover.



12,000+ Saplings Planted
50+ different species



Lake Restoration - Oblapura Lake, Bangalore

Thrive India implemented a Lake Restoration initiative at Oblapura Lake, Bangalore, aimed at reviving the water body's ecological balance and strengthening its role as a vital community resource. Spread across 6.5 acres, the lake has long supported local farmers and biodiversity but had deteriorated due to waste dumping, siltation, and poor maintenance.

Key interventions completed during this phase included lake assessment and survey, desilting and cleaning of the inlet, large-scale weed and waste removal, bund repair, and stone pitching to prevent seepage. Ongoing works include fencing along the roadside to reduce debris disposal, creation of wetlands and sediment traps for natural water filtration, walk-path development to foster community engagement, and plantation of native species to enhance biodiversity and stabilize the lake bund.

This initiative has already improved water inflow and storage capacity, reduced pollution risks, and set the foundation for the revival of aquatic flora and fauna. The lake is gradually being transformed into a sustainable ecosystem and community space, ensuring both ecological and social benefits. Thrive India's efforts are not only restoring a vital natural resource but also promoting community ownership, biodiversity conservation, and long-term water security in the region.

Clean up, Green up India Drive, Mumbai



Thrive India engages with corporate partners to volunteer their time, resources and effort towards clean-up activities to foster employee volunteering and giving towards creating social impact.

We design and facilitate the activity, seek permissions from governmental stakeholders, procure protective equipment, coordinate the logistics and communication including orientation, and management of volunteers, organize waste collection and disposal and ensure that the learnings and results are shared with the volunteers.

Cleanup drives with volunteers from corporate partners were organized in 9 locations. A total of 197 volunteers participated in the drives. The cleanup effort concluded with the removal of 1134+ kgs of plastic and non-biodegradable waste from the beach.



1134+

kgs of waste
removed under project
Clean up, Green up
India Drive, Pune,
Coimbatore,
Hyderabad and Delhi

Beach Cleanup and Plantation Drive at Vizag and Delhi



As part of the Global Day of Impact 2024, Thrive India organized a Beach Cleanup at Vizag and a Plantation Drive in Delhi. The initiative engaged volunteers in meaningful environmental action, combining hands-on participation with a strong message of sustainability. The beach cleanup focused on restoring the coastline's natural beauty and protecting marine biodiversity, while the plantation drive aimed to replenish green cover and strengthen ecosystem resilience. Together, these efforts fostered collective responsibility, advanced the Sustainable Development Goals (SDGs), and inspired a culture of conservation within communities.

Impact:

- 130 volunteers actively participated across Delhi & Vizag
- 430 kg of waste collected from Vizag beach, reducing coastal pollution
- 110 saplings planted in Delhi to enhance green cover and biodiversity
- Strengthened volunteer engagement and collective action for the environment
- Promoted long-term environmental stewardship and awareness among participants



430+
kgs of waste
collected from Vizag beach,
reducing coastal pollution



110+ Saplings Planted
in Delhi to enhance green cover and
biodiversity

GARIMA

A Skill Building & Financial
Empowerment Project for
LGBTQAI+, PLHI,
Community

**GENDER EQUITY,
DIVERSITY & INCLUSION**

5 GENDER
EQUALITY



10 REDUCED
INEQUALITIES





Program Garima - Empowering Transgender community in Skilling Program on Social Media Mastery Course

Project Garima, an initiative of Thrive India, is designed to empower the transgender community by equipping them with market-relevant digital and social media skills. With ~5 lakh transgender individuals in India facing systemic barriers to education, employment, and dignity, the project addresses exclusion through structured training in social media marketing, analytics, affiliate marketing, and digital platforms. Conducted in Kalyan (near Mumbai), the program trained 100 transgender beneficiaries across 12 modules covering 92 topics, preparing them for meaningful employment and entrepreneurship in the digital economy. By building confidence, employability, and community leadership, Garima is a step towards mainstreaming transgender inclusion in India's workforce.

Impact:

- 100 transgender trainees trained in digital and social media mastery
- 10 modules completed (80% course completion) with certification underway
- Enhanced employability through skills in Google Analytics, Email, Facebook, Instagram, LinkedIn & Affiliate Marketing
- Pathways to livelihood created through placements and entrepreneurship opportunities
- Boosted confidence and social inclusion, reducing stigma and enabling community voice

Beyond numbers, Garima has given participants dignity, hope, and the skills to create independent livelihoods in a digital-first economy.



Program Garima - Empowering Women with Disability

This project aims to instill a sense of independence among the beneficiary women, focusing on Employability Enhancement (Skill Development) and cultivating an entrepreneurial attitude.

Differently-abled women from vulnerable backgrounds gain access to an improved quality of life and skills for comprehensive development. Within this initiative, 20 women undergo skill development training, including basic computer skills, spoken English and personality development. Upon completing the skill training, linkages are established with various organizations to facilitate employment opportunities.

In conjunction with skill training, women receive holistic care and assistance, encompassing residential and nutritional support, counseling for mental health and well-being, engaging in recreational activities, and addressing personal hygiene needs.

Thriving people. Thriving planet.




thrive
INDIA

OUR PARTNERS

Thrive India as a partner of choice for corporates

Automobiles



Banking / Finance



Consulting and Data Services



Chemical and Consumer goods



Engineering and Manufacturing



Technology



NGO Partners



Aarohan
Abhinaya-theatre-trust
Action Aid
Action India Charitable Trust
Ahmedabad Sunni Muslim Waqf Committee
Ahmedabad Volunteers
Anand Bharthi Foundation
Ankur Trust (docs already sent)
ANNADA
Annai Anbalayaa Trust
ANTI HUNGER SQUAD FOUNDATION
Appu Society (Bhatinda)
Ardees Foundation
Ashray Akruti
Babul Films Society NGO
Banchbo Socio-cultural Association
Bro.Siga Social Service Guild, Reg No.71/88
Calcutta Foundation
Cancer Patients Aid Association
Caritas (Secunderabad)
CEHRO
CHF
Community Development Centre
CSP Services
Democracy People Foundation
Dhagagia Social Welfare Society (DSWS)
Divine Bhimrao Group
Divya Disha
Don bosco
EFRAH
Ek Tara
Emmanuel Charitable Trust
Emmanuel Ministries Calcutta
Environmentalist Foundation Of India
Eshwar V
Fariyadi Sangh Of Manavadhikar
Foundation for Education and Development
Friends Care Foundation
Friends of WWB
GAURAV
Green Communities Foundation
Guide Foundation For Development
Gujarat Mahila Housing Sewa Trust
HOPE foundation
Howrah Volunteers
Humsaaya Welfare Sanstha
Hyderabad Volunteers
I M Human Charitable Trust
Individual Donor - Naman Shah
iniyadaiyam Trust
Institute of Social Development (ISD)
JAGORANI Foundation
Jan shikshan sansthan
JD Patel Pragati Foundation
Jesuit Conference Of India (docs already sent)
Jivanamasteya Organisation
Kalyanam Charitable Trust
Kathakali Swapnopuron Welfare Society
Kestopur Jagorani Foundation
KHUSHII(Kinship for Humanitarian Social and Holistic Intervention)
Kolkata Volunteers
Kovel Foundation
Lakshya Trust
LIFT NGO
Lok Manch (Network of JRDS)
Lok Vikas Sanstha
MAINS (National Network of JCI)
Malakondaiah C
Mitti Social Initiatives Foundation
Mother blessing path charitable trust
MUKTI
Nalanda Yuva Vikas mandal
Nav Chetna Swabhiman
Navsarjan
NAVSARJAN-Xavier's Cell for Human Development (NXCHD)
Need Base India
New Compassion For India Trust
No Food Waste
P1/ Aarohan
Prasanna Trust
Prayas - Organization for Sustainable Development (Chandkheda)
Prayatna
Project Mayuri by Calcutta Foundation
Rajasthan Samgrah Kalyan Sansthan
Ray Welfare Trust
Rotary Club Of Surat
Saath
Saint Hardyal educational & Orphans Welfare society
Samarthanam Trust For the disabled
Sankalp Ek Prayas
Savera Foundation
SayTrees Environmental Trust
Seva Kendra Calcutta
Shakti Foundation
Shree Ramkrupa Charitable Trust
SHREE RAMKRUPA TRUST
Social Serrvice trust
Social Vision
Social Work Oriented Team Oriented Team Charitable Trust
Spoorthy Organisation for Education and Social Development
Sri Sathya Sai Annapoorna Trust
Surat Volunteers
Swayam Samajik Vikas Sanstha
The Corbett Foundation
The Hyderabad Archdiocese Social Service Society
Truth Charitable Trust
Turning Point
U&I
Udaan
Udhyam Learning Foundation
United Way Mumbai
Uttoran Foundation
VBP FOUNDATION
VIDHYA FOUNDATION
Vidyaranya
Visakha Jilla Nava Nirmana Samithi
Visan Foundation
Vyasa Foundation (PEOPLE TREE FOUNDATION)
We Care U Welfare Society
Y4D Foundation
Yeh Mera India
Youngistaan Foundation

Government Health Institutions

Aam Aadmi Mohalla Clinic
Access Holding Ventures Pvt Ltd
Anudh Hospital
Arya Bhatta Eng. College
Ayurvedic College Hospital
Bijan Bari Rural Hospital
Block Medical Officer, Takdah
BMO, Nerwa
BMOH, Madarihat
BMOH, Sukhia Pokhri
Bowring Hospital
CHC Baghra
CHC Behjoi
CHC Bhopa
CHC Binawar
CHC Budhana
CHC Chandausi
CHC Falauda
CHC Faridabad
CHC Ganjdundwara
CHC Khairabad
CHC Khekra
CHC Madhotanda
CHC Rudayan (Islamnagar)
CHC Sapaha
CHC Saroorpur
CHC Soro
Civil Hospital Chowari
Civil Hospital Rohru District
CMO Solan District
CMO, Shimla
Community Health Centre, Changtongya
Covid Dedicated Hospital Kheri Jagsad
DCH Sambhal
Deen Dayal Upadhyay Zonal Hospital
DH Sitapur
Dist Hospital- Azamgarh
Dist Hospital- Ballia
Dist Hospital- Garwah
Dist Hospital-Chandauli
Dist Hospital-Ghazipur
Dist Hospital-Latehar
Dist Hospital-Lohardaga
Dist Hospital-Mirzapur
Dist Hospital-Palamu
Dist Hospital-Sonbhadra
Dist. Hospital Lalitpur
District Combine Hospital Bacchrau
District Combined Hospital (L1 & L2 Covid-19 Hospital)
District Hospital
District Hospital Machlipatnam
Fortis Hospital
GCS Hospital, Ahmedabad
Goa Medical College-Paedriatic Dept
Gorubathan, BPHC, Kalimpong
Government Wenlock District Hospital
Govt Combined Hospital
ICDS Pune Zila Parishad, Pune
Jaldakha PHC
Jammu and Kashmir Medical Supplies Corporation
Kollam District Hospital
Liang CHC

LTGMCH Sion Hospital, Mumbai
Managing Director, National Health Mission
Assam
MCH Wing (DCH)
MCH Wing (DCH) Covid Center
Mirik BPHC
National Health Mission, Tripura
Office of CMO, Hamirpur
Office of CMO, Meerut
Office of Deputy Commissioner, Kangra
Pandit Jawahar Lal Nehru Medical College &
Hospital
Peadiatric Division c/o Medical Supritendant Dr
Dara Singh, Shri Maharaj Gulab Singh Hospital
Pune Municipal Corporation
Sasoon Hospital
Shri Lal Bahadur Shastri Medical College
Sree Chitra Tirunal Institute for Medical Sciences
& Technology
Sub Divisional Hospital, Nilagiri
Sub-District Hospital, Kankavali
Thekkumbhagom Gram Panchayat
Trivandrum Medical College
VIIT Covid Care Centre

Government Bodies

ADM Tening
CEO-Zilla Panchayat
DC, Phek
DC, Zunheboto Distt, Office of DC
Deputy Commissioner, Churachandpur
Deputy Commissioner, District Mahendergarh
DHO, Zilla Parishad, Satara
Director Health Services
Director, Hospital & Medical Education. Health & Family
Welfare Dept.. Govt. of Mizoram
EAC, Chumukedima
KAS Deputy Director FCS & CA
KAS Officer, Prince Norul Hamid, SDM Chadoora
Managing Director, National Health Mission Assam
National Health Mission, Manipur
National Health Mission, Meghalaya
National Health Mission, Nagaland
Office of Deputy Commisioner, Udupi
Office of DM, UNA District
Rajat Bansal Collector
Shri Limasunep Jamir IPS
Smita Sethi, JKAS Director, Directorate of Social welfare
Thekkumbhagom Gram Panchayat
Trivandrum Medical College



thrive
INDIA

FINANCIALS

THRIVE INDIA
(Formerly known as United Way of India)

Balance Sheet as at 31 March, 2025

	Note No.	As at 31 March, 2025 (Rupees)	As at 31 March, 2024 (Rupees)
Sources of funds			
1. Earmarked funds	3	-	10,086,214
2. Income and expenditure account balance	4	5,232,440	24,354,762
Total		5,232,440	34,440,976
Application of funds			
3. Property, plant and equipment	5	-	899,217
4. Current assets, loans and advances			
a. Cash and bank balances	6	4,422,449	30,952,204
b. Loans and advances	7	888,143	3,192,793
		<u>5,310,592</u>	<u>34,144,997</u>
5. Less: Current liabilities and provisions			
Current liabilities	8	78,152	603,238
		<u>5,232,440</u>	<u>33,541,759</u>
6. Net current assets		<u>5,232,440</u>	<u>34,440,976</u>
Total		5,232,440	34,440,976

See accompanying notes forming part of the financial statements

1-11

In terms of our report attached

For GAUTAM SHAH & ASSOCIATES
Chartered Accountants
(Firm's Registration No. 124844W)



Gautam N. Shah
(Membership No. 0432111)

UDIN: 250432-UBMLHKB5018

Place: Mumbai
Date: 22 September, 2025

FOR AND ON BEHALF OF THRIVE INDIA
Formerly known as United Way of India

Suneeth Katarki
Board Trustee

Place: Mumbai
Date: 22 September, 2025

Jyanti Shukla
Board Trustee



THRIVE INDIA
(Formerly known as United Way of India)
Income and Expenditure Account for the year ended 31 March, 2025

	Note No.	Year ended 31 March, 2025 (Rupees)	Year ended 31 March, 2024 (Rupees)
1. Income			
a. Donations received		1,185,456	12,140,692
b. Membership fees		-	3,000
c. Other Income		706,485	4,050,733
d. Amounts appropriated from the earmarked funds for expenditure / disbursements on specified projects/activities	3	20,287,618	191,834,547
		<u>22,179,559</u>	<u>208,028,972</u>
2. Expenditure			
a. Employee benefits expense	9	8,304,304	11,277,205
b. Depreciation expense	5	40,556	229,255
c. Administration expenses	10	11,911,313	9,706,918
d. Amounts incurred from earmarked funds for expenditure / disbursements on specified projects/activities being the appropriation from earmarked funds	3	20,287,618	191,834,547
		<u>40,543,791</u>	<u>213,047,925</u>
3. Surplus/(deficit) carried to Income and expenditure account balance	4	(18,364,232)	(5,018,953)
See accompanying notes forming part of the financial statements	1-11		

[a terms of our report attached

For GAUTAM SHAH & ASSOCIATES
Chartered Accountants
(Firm's Registration No. 124844Y)



Gautam N. Shah
(Membership No. 043211)

UDIN: 25043211BMLAKB5019

Place: Mumbai
Date: 22 September, 2025

FOR AND ON BEHALF OF THRIVE INDIA
Formerly known as United Way of India

Suneeth Katarki
Board Trustee

Jayanti Shukla
Board Trustee

Place: Mumbai
Date: 22 September, 2025






thrive
INDIA

BOARD OF DIRECTORS

Board of Directors



Suneeth Katarki
man, Thrive India
Founder & Managing Partner
Induslaw



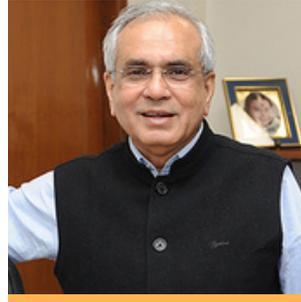
Ramesh Kaza
Board Member
Sr. MD & CIO, State Street India



Dr. Priti Adani
Board Member
Chairperson, Adani Foundation



Sunit Mehra
Board Member
Managing Director, Hunt Partners



Shruti Kashyap
Board Member
Former Vice Chairman, NITI Aayog
Founder & Chairman - Pahle India Foundation



Sarita Bahl
Board Member
Independent Board Director,
and Former Chairperson –
Bayer Foundation India



Jayanti Shukla
Board Member
Former CEO, United Way India
Board Advisor, Wheels Global Foundation

THRIVE INDIA WORKS FOR THE HEALTH, EDUCATION AND FINANCIAL STABILITY OF EVERY PERSON IN EVERY COMMUNITY.

 info@thriveindia.org

 www.thriveindia.org

 Cabin No.4, 512A Deep Shikha,
8 Rajendra Place, New Delhi-
110008 India.

 +91 9076033123 | 9811605411



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